

Welcome to the ENSHPO Newsletter - Dec 25/Jan 26

Dear colleagues and friends,

As we begin a new year, I would like to reflect on ENSHPO's achievements in 2025 and look ahead to what promises to be another active and meaningful year for our network in 2026.

Looking back at 2025

The past year was marked by strong engagement, international cooperation, and a shared commitment to advancing occupational safety and health across Europe. ENSHPO strengthened its presence in European and global OSH discussions through participation in conferences, professional forums, and high-level events, contributing expertise and promoting the role of OSH professionals in addressing emerging risks.

Knowledge sharing remained central to our mission. Throughout the year, we supported webinars and learning initiatives in cooperation with a wide range of international and European stakeholders. These activities addressed topics such as digitalisation, artificial intelligence, psychosocial risks, human biomonitoring, and new challenges for workers' health

and safety. Our newsletters also highlighted the many conferences, campaigns, research projects, and professional debates led by our member associations.

Looking ahead to 2026

In 2026, ENSHPO will launch a new webinar series focused on emerging risks, innovation in prevention, mental health at work, digital transformation, and the evolving role of OSH professionals. Our Annual General Meeting will take place in Belgium in June, offering an important opportunity to meet in person, review progress, and discuss strategic priorities.

We also look forward to a dynamic calendar of members' events. Early in the year, ENSHPO will present the H.A.R.M.O.N.Y. Project in Croatia and contribute to discussions at the Baltic Security Conference, marking the start of many initiatives across Europe.

Thank you to all members, sponsors, and partners for your continued commitment. Together, we continue to promote safer, healthier, and more sustainable workplaces.

With appreciation,

Francesco Santi
Francesco Santi President,
ENSHPO

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An Interview with European Health and Digital Executive Agency - HaDEA (Full article on Page 7)

Mental health at work in EU SMEs: from evidence to practice through the H.A.R.M.O.N.Y. initiative (Link to full article on Page 5)

ENSHPO UPDATES

ENSHPO Looks Ahead: Our 2026 Vision for Engagement, Learning, and Impact

As we begin 2026, the European Network of Safety and Health Professional Organisations (ENSHPO) is excited to share a dynamic programme of activities aimed at strengthening our network, increasing members' participation across Europe and beyond, and expanding how we support professional development and collaboration in occupational safety and health.

At the heart of our 2026 plans is a year-long webinar series, launching in February, designed to create a continuous space for learning, discussion and exchange among safety and health professionals. This series will cover emerging trends, practical tools, and evolving challenges in OSH, building on the rich conversations sparked during last year's EU-OSHA Healthy Workplaces Summit on safety in the digital age and other flagship events.



We are also committed to enhancing participation and visibility for members and sponsors of ENSHPO at external events. A priority this year is to promote and support involvement in major conferences and forums throughout Europe:

- Baltic Security Conference – Riga, Latvia (March 19, 2026): The largest security and safety event in the Baltic region, this conference draws practitioners and organisations from multiple sectors, including occupational safety and health, civil protection, physical and technical security, and crisis management. ENSHPO members will be encouraged to engage in dialogue and share insights, helping strengthen cross-sector collaboration.
- Annual General Meeting – Belgium (June 2026): Our AGM remains a cornerstone of the ENSHPO calendar. It will be an opportunity to reflect on progress, elect leadership, share best practices, and set strategic priorities for the coming year in collaboration with member organisations.



In addition to events, ENSHPO continues its engagement in key European and global initiatives that reflect our mission to support OSH professionals and advance safer, healthier workplaces:

- We remain active participants in the H.A.R.M.O.N.Y. project, a collaborative initiative with Higher Education Institutions, vocational and research partners aimed at addressing mental health and psychosocial risks in the workplace. This project supports knowledge building and practical resources for employers and professionals engaged in psychosocial risk management.
- ENSHPO is also part of the interim steering committee of the World Assembly of Occupational Safety, Health and Wellbeing Professionals and Stakeholders, launched during Expo 2025 in Osaka, Japan. The World Assembly seeks to foster global collaboration, align OSH goals with sustainable development objectives, and share expertise across continents.



ENSHPO UPDATES

In 2026 ENSHPO will be represented in important international project work, including:

- The 2nd H.A.R.M.O.N.Y. partner meeting in Zagreb, Croatia (18–19 March 2026), hosted at Algebra Bernays University, where ENSHPO delegates Jasmine Fauteux and Charlotte Meixner will participate on behalf of the network. This meeting will build on collaborative progress to integrate effective mental health practices into OSH-focused education and workplace strategies.

As we roll out this ambitious agenda, ENSHPO invites all members and sponsors to take an active role – whether by presenting at webinars, hosting regional events, contributing to collaborative projects, or joining working groups that will help shape future OSH directions.

We look forward to a vibrant year of connection, shared expertise, and meaningful impact as we advance the role of OSH professionals throughout Europe and globally.



**SAVE
THE
DATE**

**March 18-19 -
Zagreb, Croatia -
2nd H.A.R.M.O.N.Y.
partner meeting**

**March 30-31 -
Porto, Portugal -
Sho 2026**

**February 5-6 -
Seville, Spain - III
International SIIDD
Congress**

**March 19 - Riga,
Latvia - Baltic
Security
Conference**

ENSHPO UPDATES

#ENSHPOinAction | Shaping the Future of Safe and Healthy Work in the Digital Age

The European Network of Safety and Health Professional Organisations is proud to be present at the Healthy Workplaces Summit 2025 in Bilbao, Spain, hosted by the European Agency for Safety and Health at Work (EU-OSHA). This major two-day event brings together occupational safety and health (OSH) professionals, policymakers, social partners, and experts from across Europe to reflect on how digitalisation is transforming work and workplaces.

Taking place on 3–4 December 2025 at the Euskalduna Conference Centre, the Summit marks the culmination of EU-OSHA’s 2023–2025 campaign “Safe and healthy work in the digital age.” Across this campaign, EU-OSHA and its partners have raised awareness about the impact of digital technologies on work, promoted practical tools and resources, and shared good practices from diverse workplaces throughout Europe.

The Summit’s programme includes a mix of plenary sessions, expert discussions, and parallel workshops that explore key themes such as organisational risks in digitalised workplaces, worker participation in digital transformation, ethical aspects of technology use, and psychosocial risk management. Interactive elements such as exhibitions and immersive demonstrations help participants engage with the issues in practical ways.

The Summit also showcases the Healthy Workplaces Good Practice Awards, which celebrate organisations and initiatives that have demonstrated outstanding approaches to occupational safety and health in the digital age. These awards highlight how technologies like digital platforms, automation and data systems can be used responsibly to support prevention and wellbeing at work.

Our network is represented at the Summit by Francesco Santi, ENSHPO President, Alison van Keulen, Deputy Chair, and Mireya Rifá Fabregat, Former ENSHPO President, who are all attending on behalf of ENSHPO.

We are delighted to hear contributions from Joaquín Pérez Rey, Secretary of State for Employment at the Spanish Ministry of Labour and Social Economy, Li Andersson, Chair of the Committee on Employment and Social Affairs of the European Parliament, William Cockburn, and Mikel Torres Lorenzo, Second Vice President and Minister of Economy, Labour and Employment of the Basque Government, to name a few, and to be joined at the summit by Ulrike Bollmann.

Being part of this Summit gives ENSHPO an invaluable opportunity to engage directly with colleagues from across Europe who are committed to advancing safe, healthy, fair and productive work in a rapidly changing digital era. It allows us to exchange knowledge, explore fresh perspectives, and strengthen our collective commitment to worker wellbeing as digital transformation reshapes the future of work.



ENSHPO UPDATES



ENSHPO is proud to be a founding partner of the H.A.R.M.O.N.Y. Project, an Erasmus+ initiative dedicated to improving mental health and fostering healthier, more resilient workplaces across Europe.

As the project continues to grow, new activities, results, and collaborations are taking shape. We invite you to explore the latest developments in the H.A.R.M.O.N.Y. Newsletter and follow the project's channels to stay updated on progress and upcoming milestones.

- Website: www.harmony-eu.net
- Facebook: facebook.com/harmonyprojecteu
- LinkedIn: linkedin.com/in/harmony-project-erasmus-25130136a
- YouTube: youtube.com/@HARMONYERASMUS

Stay connected and be part of the journey toward better workplace wellbeing across Europe.



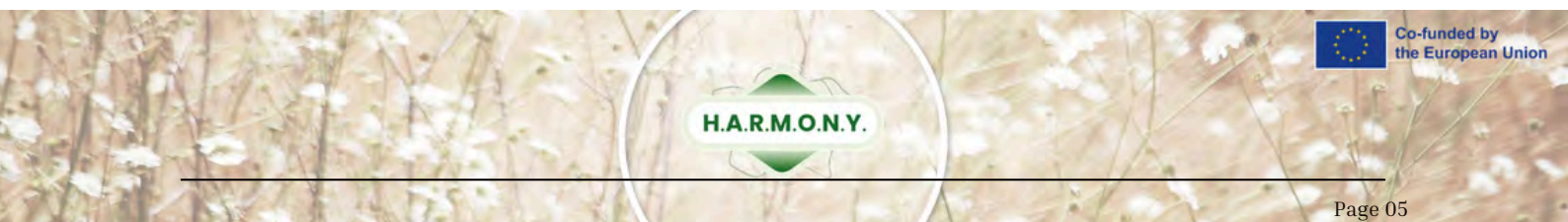
Mental health at work in EU SMEs: from evidence to practice through the H.A.R.M.O.N.Y. initiative

Mental health has become a central challenge for European SMEs, with rising psychosocial risks affecting workers' wellbeing, productivity and organisational sustainability. Despite strong evidence and policy attention, many small businesses struggle to turn awareness into practical prevention.



Key Insights from the Webinar "Findings and Tools from H.A.R.M.O.N.Y."

Early results from H.A.R.M.O.N.Y. highlight key mental health challenges and introduce AI-supported tools designed to create safer, more supportive workplaces across Europe.



MEMBER INTEREST



READ THE ARTICLE!

Nearly half of EU workers probably exposed to cancer risk factors, EU-OSHA survey reveals | Safety and health at work EU-OSHA

Almost 47 million EU workers may have been exposed to at least one cancer risk factor during their last working week, according to the Workers' Exposure Survey (WES) on occupational cancer risk factors in Europe. Conducted by the European Agency for Safety and Health at Work (EU-OSHA), the survey highlights significant gaps in prevention and underscores the urgent need for targeted, evidence-based interventions to protect workers' health and reduce the burden of occupational cancer across Europe.



READ THE FULL REPORT!

Home care workers in the EU: new EU-OSHA report reveals important safety and health concerns | Safety and health at work EU-OSHA

A new report from the European Agency for Safety and Health at Work (EU-OSHA) sheds light on the often overlooked risks faced by Europe's home care workforce, a growing but frequently neglected part of Europe's health and social care system. The report highlights the most common occupational safety and health (OSH) risks and outcomes, along with strategies for management and prevention.

AI at work: Commission must now deliver binding rules | ETUC

The European Parliament has just sent a strong message: AI in the workplace cannot remain a "wild west." From automated dismissals to constant digital surveillance, unions across Europe are raising the alarm. Now, pressure is mounting on the European Commission to introduce binding rules to protect workers' rights, health, and dignity in the age of algorithmic management.

Read how the ETUC is pushing for clear limits, human oversight, and stronger collective rights before AI reshapes jobs beyond recognition.



READ MORE HERE!

MEMBER INTEREST

An Interview with European Health and Digital Executive Agency - HaDEA

HaDEA (the European Health and Digital Executive Agency) was established on 1 April 2021 as part of the reorganisation of the European Commission's executive agencies, aimed at aligning them more closely with the priorities of the 2021–2027 Multiannual Financial Framework and emerging European challenges.

An interview with Marina Zanchi, Director of the Agency since February 2022, was recently featured in *aiasmag*, the magazine of AIAS, an ENSHPO member organisation.

How is the EU4Health program addressing the post-pandemic challenges in the European health sector?

The [EU4Health programme](#) was adopted following the COVID-19 pandemic to reinforce crisis preparedness in the European Union (EU) by building stronger, more resilient and more accessible health systems. With a budget of €4.4 billion for the 2021-27 period, the EU4Health programme is an unparalleled EU financial investment in health, providing support to critical European health policies[1].

It provides funding to eligible entities working in the field of health, such as health organisations, private entities, non-governmental organisations and civil society organisations, research organisations, universities or public entities from EU countries or non-EU countries associated to the programme^[1].

The European Health and Digital Executive Agency (HaDEA) implements the programme by signing with the awarded entities grant agreements and contracts that address various health domains and by overseeing them throughout their implementation. These actions address key health challenges and contribute to:

- Enhancing the EU's capacities for crisis prevention, preparedness and response, including the set-up of the European Vaccine Hub launched earlier this year. This flagship project will help ensure Europe's vaccine readiness and responsiveness for pandemics;

- Promoting the advanced research and development of medical countermeasures including the development of novel broad spectrum antiviral mRNA or the second generation of personal protective equipment (masks in particular);
- Controlling infectious diseases, tackling antimicrobial resistance and encouraging health promotion and disease prevention of non-communicable and communicable diseases;
- Contributing to the digitalisation of health systems and the advancement of the adoption of artificial intelligence in health;
- Supporting successful initiatives like the European Reference Networks for rare diseases (ERNs);
- Preventing cancer, providing personalised cancer medicine and rehabilitating children and their families in paediatric oncology clinics.

HaDEA has also signed contracts with four pharmaceutical companies to reserve manufacturing capacity and priority right for manufacturing of vaccines in the EU in case of a public health emergency. HaDEA has secured the production of 325 million doses of vaccines in total/year of mRNA based, vector-based and protein-based vaccines, making the EU better prepared in case of a health crisis.



[1] These include the Global Health Strategy, the Regulation on serious cross-border health threats to health, the Communication on addressing medicine shortages in the European Union, the European health data space, the medical device legislation, Europe's Beating Cancer Plan, the Communication on a comprehensive approach to mental health, the pharmaceutical Strategy for Europe and the EU non-communicable diseases initiative.

What opportunities does the EU4Health programme offer for occupational safety and health companies?

EU4Health contributes to the occupational safety in healthcare by funding projects and initiatives that equip the health workforce with the skills and knowledge they need to work safely and effectively.

These include the development of standardised training modules for the health workforce, from doctors to nurses and non-specialist professionals, which are conceived and adapted to their specific needs and domains. Some examples include projects that contribute to developing specific skills of hospital staff, or focus on educating the health workforce on preventing and reducing antimicrobial resistance by providing the necessary knowledge and skills to doctors, nurses and health management professionals, or develop standardised learning modules recognised across Europe for different medical specialties staff.

EU4Health also funds projects that protect the health workforce from cross-border health threats and strengthen their preparedness. For instance, some projects are already working to develop next-generation respiratory protection, such as reusable personal protective equipment (PPE) or intelligent reusable masks for healthcare professionals and other critical working groups. The aim is to provide sustainable, universal and effective choices for the personal protection of healthcare and other essential workers, patients and the public.

These new devices will replace outdated models, offer a comfortable universal fit, and be suitable for stockpiling and rapid production in emergencies, all while reducing the environmental impact.

I encourage all entities that are looking for funding opportunities in the health sector to regularly visit the [EU Funding and Tenders portal](#) and the [HaDEA website](#) to find more information on the published calls for proposals and calls for tenders under this programme. Currently open calls for proposals cover topics such as crisis preparedness as well as non-communicable diseases, health promotion, health systems and digital.

HaDEA further works in close collaboration with national focal points for the EU4Health programme. The national focal points can provide additional information and guidance on the EU4Health programme and funding opportunities. The contact details of the Italian national focal point can be found on the [HaDEA national focal point webpage](#).

How are the projects funded through the Single Market Programme (food safety area) affecting safety standards along the supply chain and what implications do they have for food companies?

The Food strand of the Single Market Programme managed by HADEA is supporting the implementation and enforcement of Union legislation providing for a high level of health for humans, animals and plants, protection of the well-being of people and the welfare of animals, food and feed safety. It also implements the principles of sustainable development and ensures a high level of consumer protection. The overall budget allocated to SMP Food strand amounts to €1.3 B for the 2021-2027 period.

HADEA is funding the competent authorities of EU countries in the following areas:

- Implementation of annual and multiannual national veterinary programmes: these actions are funding the competent authorities of EU countries and neighbouring non-EU countries to ensure the detection and eradication of transmissible animal diseases, such as avian influenza, Salmonella, or rabies for example;
 - Implementation of annual and multiannual national phytosanitary programmes: these grants are supporting competent authorities of EU countries to ensure the early detection and containment or eradication of around 50 different plant pests, such as *Xylella fastidiosa*, *Bursaphelenchus xylophilus*, *Ralstonia solanacearum* and *Clavibacter michiganensis*;
- In addition, HaDEA is providing support and funding to:
- Over 50 designated European Reference Laboratories and Centres to ensure high-quality and uniform testing in the EU;

¹¹ Norway, Iceland, Ukraine, Moldova, Montenegro and Bosnia and Herzegovina are associated to the EU4Health Programme.

- The monitoring of antimicrobial resistance (AMR) in food and farmed animals conducted by EU countries;
- Actions against food waste, both for competent authorities of EU countries and private stakeholders.

In view of the increasing globalisation of the plant, animal, food and feed areas, official controls carried out by EU countries are an essential tool for verifying and monitoring that relevant Union requirements are being implemented, complied with and enforced, including in respect of imports. Therefore, HADEA is also giving financial support for the Better Training for Safer Food initiative, which provides training to the official inspectors of the EU and non-EU countries in charge of the official controls in the food and feed area. Last but not least, studies are funded in the field of animal welfare to support the EU legislation in this important area.

How can Italian SMEs access funding from Cluster 4 (Digital, Industry and Space) of Horizon Europe for innovative projects related to the digitalisation of industrial safety?

SMEs can access funding from Cluster 4 of Horizon Europe by participating in collaborative research and innovation projects focused on the green and digital transformation of industry, including industrial safety.

The Work Programme of Cluster 4 offers funding opportunities in areas such as digital technologies, advanced manufacturing, Artificial Intelligence, robotics, and human-centred digital innovation. These include calls for proposals targeting safer, smarter industrial environments. Since Horizon Europe generally requires multi-partner consortia from at least 3 countries, SMEs are expected to build or join partnerships with research institutions, technology providers, and other companies. To find partners, they can utilise the National Contact Points (like APRE in Italy), or platforms such as the Funding & Tenders Portal and the Enterprise Europe Network. Additionally, support services like the Digital Innovation Hubs and regional clusters can help SMEs prepare proposals and align their innovations with EU priorities. SMEs with high-risk, high-potential innovations might consider

other funding opportunities, like those offered by Horizon Europe under the EIC Accelerator. In short, access to funding is available, but it is allocated on the basis of competitive calls for proposals, set out in the work programmes. The success requires alignment with EU priorities, strong partnerships, and a clear value proposition for improving industrial safety through digital innovation.



What are the main initiatives of the Digital Europe Programme managed by HaDEA to support upskilling and reskilling of SMEs and industrial stakeholders in view of the economic challenges ahead?

To build and uphold a robust, sovereign and competitive EU, it is crucial to bridge the digital skills gap, particularly by focusing on upskilling and reskilling the workforce of SMEs and industrial stakeholders. Since SMEs face greater challenges in uptaking digital technologies, the Digital Europe Programme aims to help them to address this gap.

At HaDEA, our projects play a vital role in training, upskilling and reskilling European citizens and labour force in areas such as Artificial Intelligence, Cybersecurity, Cloud services, Data analysis. All trainings are made accessible via the Digital Skills & Jobs Platform. If I can highlight one example, it would be the Cyber Skills Academy, which focuses on the needs of SMEs and public administrations. The Academy offers trainings in essential cyber skills, like cyber-forensics, cyber ranges, malware analysis and artificial intelligence for cybersecurity. Projects also offer on-the-job trainings and traineeship opportunities for SMEs and public administrations within innovative companies and cybersecurity competence centres.

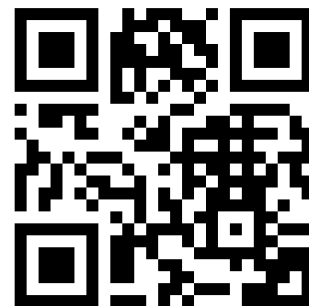
Within the Digital Europe Programme, HaDEA also manages grants aimed at developing university programs to enhance digital skills. Among these, we can mention the SUSA project as an example, cited by the Financial Times as an initiative that is shaping the future of digital education in the healthcare sector in Europe. SUSA provides healthcare professionals with cutting-edge digital skills, ensuring they remain at the forefront of the sector's digital transformation. The consortium brings together 12 higher education institutions, five SMEs, a hospital, a research center, and two networking organizations to drive a comprehensive educational transformation. The project will introduce 20 bachelor's degree programs and 26 master's degree programs, along with 16 standalone modules for lifelong learning. With the goal of training 6,558 graduates and 660 active professionals, SUSA is strategically designed to develop specialized skills in the field of digital health data.



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MEMBERS MAGAZINES & NEWSLETTERS



LATEST ISSUE

IOSH JAN/FEB 2026

Read more from ENSHPO member, IOSH, in their bi-monthly magazine.

To read past issues, visit IOSH magazine - Safety, Health and Wellbeing in the world of work



LATEST ISSUE

AIAS JANUARY 2026

Read more from ENSHPO member, AIAS, in their bi-monthly magazine.

To read past issues, visit AIASMAG - AIAS SICUREZZA, SALUTE, AMBIENTE e molto altro



LATEST ISSUE

ESOSH - OCCUPATIONAL SAFETY 1/2026

Read more from ENSHPO member, ESOSH, in their monthly magazine.

To read past issues, visit: ohoronapraci.kiev.ua/journal



LATEST ISSUE

H.A.R.M.O.N.Y. Newsletter Issue 2

Read more from H.A.R.M.O.N.Y. Project ERASMUS+

To read past issues, visit: harmony-net.eu

LA PREVENTECA
AEPSAL

LA PREVENTECA
La newsletter de AEPSAL para estar al día en prevención y salud laboral.

[in](#) LinkedInEditors

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AIAS Contribution on the Digital Omnibus Initiative

A contribution from AIAS – the Italian Association for Environment and Safety, member of the ENSHPO network, highlights recent developments connected to the European Commission’s Digital Omnibus initiative.

AIAS reports that several proposals submitted jointly with ENSHPO during the public consultation have been reflected in the Commission’s Digital Omnibus Regulation Proposal. An English version of the press release is provided below. Click [here](#) for original press release-

Press Release

AIAS and ENSHPO proposals reflected in the “Digital Omnibus Regulation Proposal”

Milano, 15 December 2025

Following the positive outcome of earlier AIAS proposals included in the Italian Safety Decree (such as free access to UNI standards and the transition from OHSAS 18000 references to UNI 45000), AIAS, together with ENSHPO, has achieved a further important result at European level.

Within the EU digital strategy framework, the European Commission has incorporated into the Digital Omnibus Regulation Proposal several modification proposals submitted by AIAS and ENSHPO. These concern in particular:

- 1. The classification of risk in relation to artificial intelligence*
- 2. Data governance and conflicts with the GDPR data minimisation principle*
- 3. Incident reporting and the fragmentation of reporting obligations*

On these topics, ENSHPO participated in the public consultation process and highlighted these three priority areas. In the Digital Omnibus initiative, the European Commission has taken these points into consideration and integrated them into the simplification proposal.

AIAS and ENSHPO will continue supporting national and European institutions by representing the perspective of HSE professionals, in cooperation with stakeholders who share the common goal of improving safety, health and sustainability through a stronger culture of prevention.

Special thanks are extended to Attorney Roberto Sammarchi for his support on AI and safety topics.

Francesco Santi

*President, AIAS – Italian Association for Environment and Safety
President, ENSHPO*

Workplace Safety Enters the Algorithmic Era: What Changes with Decree 159/2025 – by Roberto Sammarchi

With the entry into force of *Decreto Legge 31 ottobre 2025, n. 159*, the legislator has moved beyond the era of “paper-based safety” and ushered in the age of “data-driven safety.” This is not a simple update of the 2008 Consolidated Safety Act, but a profound restructuring which, together with Law 132/2025 on Artificial Intelligence and the EU AI Act, transforms corporate compliance into an essential technological requirement for access to workplaces.



**CHECK OUT
AIASMAG FOR
UPDATES!**



**Focus on: William
Cockburn EU-
OSHA’s Executive
Director: “Shaping
the future of
occupational
safety and health:
EU-OSHA’s vision
for the coming
years”**





SHO 2026: Where Global OSH Professionals Meet

The International Symposium on Occupational Safety and Hygiene (SHO 2026) is an essential hybrid event for professionals working in workplace safety, health, ergonomics, and hygiene. Organized by the Portuguese Society for Occupational Safety and Hygiene (SPOSHO), it will take place 30–31 March 2026 in Porto, Portugal, and online for those joining virtually.

What SHO 2026 Is All About

SHO is a long-standing scientific symposium held annually since 2004, bringing together researchers, practitioners, policy-makers, and educators in occupational safety and health. The event is supported institutionally by the European Network of Safety and Health Professional Organisations (ENSHPO), highlighting its European and international relevance. This collaboration signals strong recognition from a leading network of OSH professional bodies. (support noted in email correspondence)

Why Attend?

SHO 2026 offers a unique platform to:

- Present research and practice innovations in OSH, ergonomics, risk assessment, and emerging safety topics.
- Publish in indexed volumes – options include Book Chapters with Springer publication and potential Scopus/Web of Science indexing, Proceedings Papers, and Abstracts.
- Engage with peers and experts from across Europe and beyond, expanding your professional network.
- Join sessions both in Porto and virtually, making participation flexible and accessible.

Hot Topics & Themes

SHO covers an extensive range of OSH areas, including but not limited to:

- Ergonomics & Human Factors
- Risk Assessment & Management
- Occupational Health & Epidemiology
- Environmental and Industrial Safety
- Psychosocial Risk and Workplace Well-Being
- New Technologies in Safety



This breadth ensures relevance for a wide array of professionals – from safety managers and consultants to academic researchers and regulators.

In Short

SHO 2026 is more than a conference – it's a collaborative hub where ideas, research, and best practices in occupational safety and hygiene converge. Whether you are aiming to present your work, learn from international experts, or connect with the OSH community, this symposium offers tangible professional and intellectual value.



VISIT THE WEBSITE FOR
UPDATES AND
REGISTRATION!



New IOSH President takes the reins with a focus on Farm Safety

In November 2025, Richard Bate became the 59th IOSH President, calling for attention to be drawn to agriculture’s prolonged poor performance on health and safety – having the worst record of any UK industry.



IOSH is delighted to launch a new awards event for 2026 celebrating excellence in OSH

IOSH has launched a new awards programme designed to recognise and celebrate outstanding contributions to occupational safety and health across the globe.



IOSH honours Human Rights Day 2025

Human rights are the foundation of dignity, equality and freedom – and they belong to everyone of us. This year’s Human Rights Day theme, ‘our everyday essentials’, reminds us that these rights are not abstract principles but essential to daily life. From the most fundamental to all of us, the right to life, extending to the rights to food, education, health and work, they underpin the way we live and work.

Check out our upcoming webinars and events!



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AEPSAL Contributes to INSST Study on Digital Transformation in OSH

The Spanish National Institute for Safety and Health at Work (INSST) has published the report “Future Scenario Analysis: Occupational Safety and Health. Digital Transformation Priorities 2023–2025”, a strategic roadmap outlining how AI, automation, robotics, IoT sensors, smart PPE and augmented reality are reshaping the future of work in Spain.

AEPSAL actively contributed to this initiative through Susana Romero, providing expert insight at the intersection of Occupational Safety and Health (OSH), sustainability and digital transformation, drawing on both national and international experience. At AEPSAL, we believe that well-oriented digitalisation is not only a driver of efficiency, but also a powerful tool for protection, wellbeing and sustainability.

AEPSAL Actively Engaged in Conferences and Events

Over the past months AEPSAL has actively participated in key events aimed at promoting a rigorous, inclusive and people-centred approach to occupational risk prevention.

On 28 October, AEPSAL took part in the III International SIIDD Congress – International Summit on Equality, Non-Discrimination and Diversity, organised by Igualia and sponsored by AEPSAL. Susana Romero conducted the panel “Prevention without Discrimination: Health, Diversity and Occupational Safety”, which emphasised the need to integrate a gender perspective, mental health and the protection of vulnerable groups into preventive policies.

From 5 to 7 November, AEPSAL participated in the XV National Congress on Ergonomics and Psychosociology, held in Gijón, sharing space and professional dialogue with leading organisations. We were joined by AEPSAL representatives including Vice President David Hernández Cuadrado, President Santiago González, and members Arsenio González and Dolores Rico. These forums reinforce our commitment to applied ergonomics and psychosociology that are rigorous, practical and genuinely focused on workers’ well-being.

AEPSAL was present at the Spanish Senate for the presentation of the IKERBURN Project, focused on the impact of burnout among young doctors and medical residents. The study confirms a well-known reality in occupational risk prevention: burnout is a direct consequence of poorly managed psychosocial risks, such as excessive working hours, high care pressure and difficulties in work–life balance.

www.capitaldelapreencion.com **Sevilla** 2026 5th/6th February
Febrero: 5-6 **Seville**
Spain

III Congreso Internacional IP Tech
3rd International IP Tech Congress

Innovar, influir, inspirar: el nuevo lenguaje de la Prevención
Innovate, influence, inspire: the new language of Prevention



NISO
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Exposure to Asbestos Regulations Signed into Law

New Irish regulations have lowered the legal limit for asbestos exposure at work, introducing stricter safety measures to better protect workers from long-term diseases like lung cancer. The changes are especially important for anyone working on older buildings, where asbestos risks are higher.

If your teams are involved in construction, maintenance, or renovations, your safety responsibilities just increased.

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VDSI and DIE ARBEITZIN demand corrective action in North Rhine-Westphalia (BR-Drs. 735/25)

The VDSI – Association for Safety, Health and Environmental Protection at Work – and DIE ARBEITSMEDIZIN (Occupational Medicine) jointly warn of serious consequences of the North Rhine-Westphalia legislative proposal BR-Drs. 735/25 ("Draft of a Law to Reduce Unnecessary Bureaucracy in Labor Law, Occupational Safety, Radiation Protection and Chemical Safety"). In particular, the proposed amendments to the Occupational Safety Act (ASiG, Article 7) and the Youth Employment Protection Act (JArbSchG, Articles 1/2) go far beyond a reduction of formalities and could, in practice, lead to a lowering of the level of protection.



**ARBEITSCHUTZ STÄRKEN –
BÜROKRATIE
SINNVOLL ABBAUEN**

Gemeinsame Stellungnahme von VDSI
und DIE ARBEITSMEDIZIN
zum NRW-Gesetzesantrag

PRÄVENTION UND QUALITÄT ERHALTEN!

SCAN ME



Thinking about climate protection, climate adaptation and occupational safety together – greater impact through clear, consistent requirements

The VDSI (Association of German Security Companies) is contributing its proposals to the German government's climate protection program. Its central message is that climate protection will only be effective in business practice if it is consistently integrated with climate adaptation and occupational health and safety.



A future-proof organisation - A dialogue between security professionals at the Baltic Security Conference 2026

With the aim of promoting the development of sustainable, people-centred and resilient security systems, the Baltic Security Conference 2026 will take place for the fifth time on 19 March 2026 in Riga, at the ATTA Centre.

The central theme of this year's conference – “A Future-proof Organisation” – invites security and occupational safety professionals to look at safety in a broader context, encompassing human factors, organisational culture, process safety, leadership, and innovation.

Over the years, the Baltic Security Conference has strengthened its position as one of the leading security platforms in the Baltic region. Each year, it brings together more than 2,500 security and occupational safety professionals from Central and Northern Europe, positioning Riga as an important regional hub for security dialogue.



INTERNATIONAL SPEAKER PROGRAMME AND PANEL DISCUSSIONS

The Baltic Security Conference 2026 offers a high-level international programme featuring experts from more than 10 countries, including the United States, Sweden, the United Kingdom, and Denmark.

Confirmed speakers in the fields of occupational safety and fire safety for 2026 include:

- Pernille Thau – Vice President of Human House and International Vision Zero Consulting, Senior Vice President of the Danish Vision Zero Business Council, and co-author of the ISSA Vision Zero Guide on Wellbeing. Her presentation will focus on Vision Zero leadership.
- Francesco Santi – President of the European Network of Safety and Health Professional Organisations (ENSHPO) will be presenting "Empowered Professionals, Safer Workplaces" How European OSH Associations Drive the Practical Achievement of Vision Zero Beyond Regulatory Compliance and ENSHPO's continuous involvement in the H.A.R.M.O.N.Y. Project

- Dagnis Garais – Process Safety Engineer at Vitol Terminal Latvia and Lecturer at the University of Latvia, who will explore the role of human factors, safety culture, and error prevention in organisations.



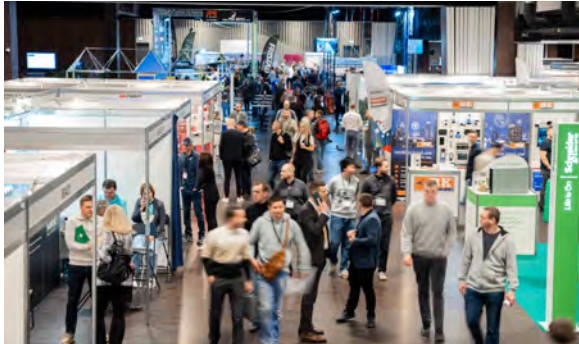
The conference panel discussions are shaped by carefully selected experts in occupational safety and fire safety, maintaining the high professional standards established in previous years.

In 2025, panel discussions featured experts such as Francesco Santi (Italy), Olga Bogdanova (Ukraine), Jolanta Maņihina (Latvia), and Rui Bettencourt Melo (Portugal), addressing key future challenges in the security sector. This year's panel discussions will again bring together internationally recognised opinion leaders in their respective fields.

THE EXHIBITION AS A HUB OF KNOWLEDGE AND INNOVATION

A key component of the conference is the security industry exhibition, one of the largest and most content-rich in the Baltic region. Exhibitors will present modern security and protection solutions, including personal protective equipment, process and fire safety systems, digital technologies, as well as AI and IoT solutions, which are increasingly shaping workplace safety and operational resilience.

The exhibition serves as a unique platform where professionals can explore the latest innovations in one place and engage in direct dialogue with manufacturers, suppliers, and industry experts.



PRACTICAL ENGAGEMENT AND INNOVATION DEMONSTRATION

The conference programme also includes practical workshops, enabling participants to actively engage and gain in-depth knowledge of methods and solutions in safety management.

In addition, the Innovation Stage offers companies the opportunity to present their latest technological solutions, products, and services, fostering the integration of innovation into safety practices.



A PLATFORM FOR PROFESSIONAL DEVELOPMENT

The Baltic Security Conference 2026 is an essential platform for occupational safety and security specialists, managers, and policymakers who aim to strengthen organisational resilience, enhance safety culture, and build future-secure work environments. It provides not only access to the latest knowledge and international experience but also opportunities to build professional networks and gain inspiration from industry leaders.

We invite you to plan your participation in the Baltic Security Conference 2026 and register in advance to secure your place at one of the most significant security events in the Baltic region.

See you at the conference!



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What Would You Say if Someone Asked You to Drink Engineering Oil?

Let's put it plainly.

If someone handed you a glass of mineral oil, would you drink it?

Of course not. No one in their right mind would willingly ingest something labelled toxic or corrosive. Yet every day, workers in engineering, automotive, and manufacturing absorb that same oil. Not through the mouth, but through the skin.

This isn't an exaggeration. It's routine in workplaces where gloves are chosen only for grip or comfort, but not chemical resistance.

Your Skin Is Not a Sealed Container

Our skin, especially on our hands, isn't designed to repel oil. Unlike water, oil is fat-soluble, and the outer keratin layer of the skin absorbs it easily. Once inside, oils and lubricants bypass your body's natural filters and deposits can accumulate in tissues.

The result? Irritation. Sensitisation. Dermatitis. Even chronic illness. A Swedish study linked repeated mineral oil exposure to a **30% increased risk of rheumatoid arthritis**.

It's silent. It's cumulative. And it's entirely preventable.

A 2022 survey found a massive **88% of workers** didn't realise skin exposed to oil posed a health risk. It's no wonder many still wear gloves that soak through in minutes. Lightweight, "comfortable" gloves often give a false sense of safety while exposing workers to long-term harm.

And this isn't theoretical.

Take J. Smith, a car mechanic who stopped wearing gloves due to discomfort. Within days, they developed severe contact dermatitis: blistering, pain, and two weeks off work. It was entirely preventable.

Legal Duty. Europe-Wide Compliance.

Across the UK and Europe, regulations like COSHH and the EU Chemical Agents Directive (98/24/EC) require employers to assess and control exposure to hazardous substances, including through the skin. Protective gloves aren't a courtesy. They're a compliance obligation.

With increasing EU focus on occupational cancers and dermal exposure under REACH, hand protection is now a frontline issue for regulatory compliance and worker wellbeing.

As health and safety professionals, we're in a position to challenge outdated assumptions and raise the standard for skin protection across industries.

ATG®: A Glove for Every Risk

ATG® offers a full range of oil-repellent gloves for real-world tasks. From light assembly to prolonged chemical exposure. Whether you need MaxiDry® for liquid resistance or MaxiFlex® for precision handling, every glove is pre-washed, Skin Health Alliance certified, and engineered to match the risk, not just the role.

When the Job Demands It: MaxiCut® Oil

For oily, high-cut-risk environments, MaxiCut® Oil is the go-to:

- LIQUItech®: Oil-blocking barrier
- CUTtech®: Reinforced cut resistance
- GRIPtech®: Sure handling in slick conditions
- Ergonomic fit: Reduces fatigue during long shifts
- Skin-safe: Dermatologically accredited and pre-washed

This is protection workers want to wear, protection that they keep in place and safety professionals can trust.

Would You Drink It? Then Don't Wear It Either.

Ask your team: 'Would you drink the oil you're working in?' If not, why expose your skin to it?

Gloves are your last line of defence and the only one between a safe shift and a long-term claim.

Want fewer claims, better compliance, and gloves your team will actually use?

Ask your supplier about MaxiCut® Oil or visit www.atg-glovesolutions.com to explore the full range.



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Achieve the goal of zero injuries

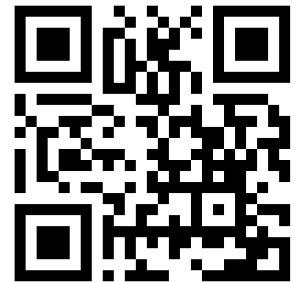
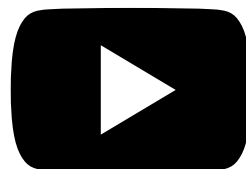
Advanced safety with pedestrian and vehicle detection **without TAG**

An illustration showing a forklift on the left and a pedestrian on the right. Red beams emanate from the forklift, indicating detection of the pedestrian. A red arc above the forklift suggests a sensor or camera field of view.

Preventing accidents when using pallet trucks and forklift

An illustration of a worker on a pallet truck. Red beams emanate from the truck, indicating detection of the worker. A red square highlights the worker's feet, suggesting a safety alert or warning.

AI-powered detection system to improve safety and efficiency

A close-up photograph of a green sensor device, likely a camera or lidar, mounted on a vehicle. The device has a lens and a small display showing the Kiwitron logo.

VISIT OUR WEBSITE!

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Built for precision, certified for safety

Some operations demand more than elevation – they demand trust.

That's why Elevah by Faraone Industrie, Italian specialist in access solutions, developed the only aerial platform certified for disembarkation at height.

With a safe landing height of 10 metres and a working height up to 12 metres, it ensures secure access to elevated levels.

Its 200 kg load capacity allows the use by two operators with tools, while the compact frame and easy maneuverability make it ideal for areas with limited space.

Advanced control systems ensure smooth elevation and positioning, maximizing safety during critical operations.

The platform is produced on request, with delivery times defined based on project needs – a reliable solution when safety can't wait.

Discover it on the Elevah website - <https://www.elevah.com/en/products/pkspm20>



CONTACT US

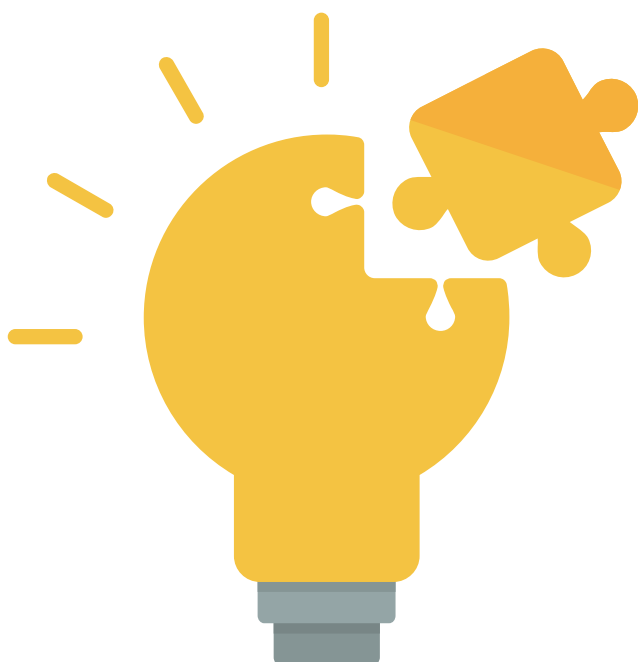
If you have a request or would like more info, please contact our Secretary:

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*"Join our network of health, safety and environment experts
to collaborate, innovate, and shape the future of safer workplaces"*