

HSE MANAGER OCCUPATION

We are here with providing the full description of the *HSE Manager Occupation* and a few references to familiarize with the ESCO Portal and help navigation:

1. THE NEW HSE MANAGER OCCUPATION – detailed description from the Portal

Code

2263.4

Description

Health, safety and environmental managers design and execute corporate policies and procedures related to occupational health and safety and environmental protection. They analyse business processes to ensure compliance with government and environment legislation, conduct risk assessment in the domain of occupational health and safety, evaluate the environmental impact of economic activities and design the appropriate measures for the improvement of work environments and cultures. They coordinate the implementation of an integrated health, safety and environmental management system, defining effective indicators, organizing audits and eventually participating in accident investigation and reporting. They promote an integrated approach to sustainability and occupational health within business organisations, liaising with corporate and line managers and training employees. They are responsible for drafting technical documentation related to the compliance with health and safety and environmental legislation.

Alternative label

- chief HSE officer
- HSE and sustainability service manager
- corporate HSE manager
- HSE coordinator

Regulatory aspect

To see if and how this occupation is regulated in EU Member States, EEA countries or Switzerland please consult the Regulated Professions Database of the Commission. Regulated Professions Database: http://ec.europa.eu/growth/single-market/services/free-movement-professionals/qualifications-recognition_en

Hierarchy

- [2 - Professionals](#)
- [22 - Health professionals](#)
- [226 - Other health professionals](#)
- [2263 - Environmental and occupational health and hygiene professionals](#)
- Health Safety and Environmental Manager

Essential skills and competences

- ❖ [abide by business ethical code of conducts](#)
- ❖ [advise on government policy compliance](#)
- ❖ [advise on sustainability solutions](#)
- ❖ [communicate health and safety measures](#)
- ❖ [coordinate environmental efforts](#)
- ❖ [develop contingency plans for emergencies](#)

- ❖ develop training programmes
- ❖ educate employees on occupational hazards
- ❖ evaluate company needs
- ❖ evaluate employees work
- ❖ implement strategic planning
- ❖ liaise with government officials
- ❖ liaise with industry experts
- ❖ liaise with managers
- ❖ make health, safety and environment assessments
- ❖ manage environmental impact of operations
- ❖ manage health and safety standards
- ❖ monitor contractor performance
- ❖ monitor legislation developments
- ❖ perform risk analysis
- ❖ plan health and safety procedures
- ❖ promote health and safety
- ❖ promote sustainability
- ❖ shape corporate culture
- ❖ show an exemplary leading role in an organisation

Essential Knowledge

- ❖ assessment of risks and threats
- ❖ audit techniques
- ❖ business analysis
- ❖ environmental legislation
- ❖ framework for a safety management system
- ❖ health and safety in the workplace
- ❖ health and safety regulations
- ❖ health, safety and hygiene legislation
- ❖ organisational resilience
- ❖ pollution legislation
- ❖ pollution prevention
- ❖ production processes
- ❖ risk management
- ❖ strategic planning

Optional skills and competences

- advise on environmental remediation
- apply change management
- carry out environmental audits
- conduct public presentations
- conduct workplace audits
- encourage teambuilding
- evaluate industrial hygiene
- identify hazards in the workplace
- manage quantitative data
- perform internal investigations
- provide advice on breaches of regulation
- provide improvement strategies
- track key performance indicators

Optional Knowledge

- asbestos removal regulations
- consultation methods
- corporate law

- environmental threats
- fire prevention procedures
- incidents and accidents recording
- labour legislation
- project management
- public health
- public relations
- safety engineering
- waste management

Status: released

Concept URI

<http://data.europa.eu/esco/occupation/57e87533-e523-4ee5-bf21-94a39fcc279b>

2. ESCO HANDBOOK - <https://ec.europa.eu/esco/portal/document/en/0a89839c-098d-4e34-846c-54cbd5684d24>
3. The Tools provided by the Portal - <https://ec.europa.eu/esco/portal/documents>
4. ESCOpedia - https://ec.europa.eu/esco/portal/escopedia/Main_Page