

# Welcome to the ENSHPO Newsletter - March 2026

Dear colleagues and friends,

As we move through the first months of 2026, I would like to reflect on ENSHPO's recent activities and the continued momentum of our network across Europe and beyond.

**Since January 2026**

The start of the year has been both dynamic and collaborative. ENSHPO has launched its new webinar series, creating a platform for continuous exchange on key topics such as emerging risks, mental health, digitalisation, and innovation in prevention. This initiative reinforces our commitment to supporting the professional development of OSH practitioners across Europe.

Our engagement in the Erasmus+ H.A.R.M.O.N.Y. Project has remained strong, with important contributions to the SME Training Needs Mapping Report and active participation in project meetings. Through this work, ENSHPO continues to promote practical approaches to addressing psychosocial risks and improving mental health in the workplace.

ENSHPO has also maintained a visible presence in international discussions, contributing to events such as the H.A.R.M.O.N.Y. partner meeting and the Baltic Security Conference. At the same time, we are proud to support the development of global cooperation through our involvement in the World Assembly of OSH Professionals.

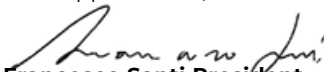
In parallel, we have continued to strengthen our role as a bridge between research, policy, and practice. By sharing insights from European agencies and ongoing projects, ENSHPO supports its members in navigating evolving challenges such as digital transformation, artificial intelligence, and changing workplace risks. This ongoing exchange helps ensure that knowledge is translated into practical solutions for OSH professionals.

Knowledge sharing and dissemination remain central to our mission. In recent months, we have continued to promote research, policy developments, and practical insights on topics including AI, occupational risks, and worker protection. Equally important is the active engagement of our members, whose contributions to working groups, events, and initiatives strengthen our network every day.

Thank you to all members, partners, and colleagues for your continued commitment and collaboration.

Together, we continue to advance safer, healthier, and more sustainable workplaces.

With appreciation,

  
**Francesco Santi President,**  
**ENSHPO**

*In this newsletter you can expect:*

**ENSHPO Updates -**  
 Our Latest News  
*Pages 2 - 5*

**Member Interest -**  
 Feature Articles &  
 OSH News Today  
*Pages 6 - 7*

**Member News:**

- AIAS** (Italy) *P.09*
- IOSH** (UK) *P. 10*
- AEPSAL** (Spain) *P. 11*
- NISO** (Ireland) *P. 13*
- VDSI** (Germany) *P. 14*

**Sponsors Corner -**  
 News From Our  
 Sponsors  
*Pages 15-18*



## Must reads...

Correctly Understanding PPE Glove Expenditure - The true cost beyond the initial purchase (Full article on Page 6)

WEBINAR - Working at Height: A Persistent Safety Challenge in Europe (Link to full article on Page 4)

# ENSHPO UPDATES

## **ENSHPO Calls for a Regulatory Shift to Foster Life-Saving Workplace Technologies**

The European Network of Safety and Health Professional Organisations (ENSHPO) has submitted a detailed analytical report in response to the European Commission's Call for Evidence on the Digital Fitness Check. The report highlights the urgent need to evaluate the cumulative impact of the EU's digital rulebook on competitiveness, innovation, and strategic autonomy.

While the current regulatory framework sets a globally recognized standard of protection, ENSHPO notes that it can inadvertently slow down the development of technologies designed to save lives in the workplace. The report argues for a shift from a defensive regulatory posture to an enabling ecosystem—one that balances citizen protection with the advancement of life-saving innovations.

Key recommendations include the calibrated use of derogation clauses to differentiate between invasive surveillance and protective monitoring, support for the Digital Omnibus amendments that streamline data legislation, and the creation of a single-entry point for cybersecurity incident reporting. ENSHPO also emphasizes aligning personal data protection with the fundamental right to safe working conditions, offering practical guidance for occupational safety and health professionals.

By addressing overlaps, gaps, and inconsistencies in digital regulations, ENSHPO envisions a framework that is not only effective and proportionate but also fit for the future of workplace safety and innovation.

### **#ENSHPOinAction | ENSHPO at the H.A.R.M.O.N.Y. Consortium Meeting in Zagreb**

ENSHPO participated in the recent H.A.R.M.O.N.Y. consortium meeting in Zagreb, contributing in its role as leader of Work Package 6 (Dissemination & Communication).

During the meeting, partners reviewed the first-year progress of communication and dissemination activities, with a focus on strengthening collaboration and improving the impact of project results.

The session included:

- A presentation of the Communication and Dissemination Strategy (D6.1), outlining key achievements, challenges, and priorities for the next phase
- Updates on the Stakeholder Engagement Plan (D6.2), including the current status of stakeholder involvement and Knowledge Committees across partner countries
- A discussion on upcoming joint communication actions, aimed at increasing visibility and partner engagement across the consortium



Partners also explored the role of Knowledge Committees, which are essential in ensuring that project outputs – including training modules and digital tools – are aligned with the real needs of SMEs and relevant stakeholders.

The meeting reaffirmed that effective communication and structured stakeholder collaboration are critical to ensuring that H.A.R.M.O.N.Y. results reach and benefit the organisations they are designed to support.

ENSHPO will continue to work closely with all partners to strengthen dissemination efforts and maximise the project's impact at both national and European level.

# ENSHPO UPDATES

## #ENSHPOinAction | ENSHPO at the Baltic Security Conference 2026: strengthening safety culture through international collaboration

The European Network of Safety and Health Professional Organisations (ENSHPO) participated in the Baltic Security Conference (BSC) 2026 in Riga, reaffirming its commitment to promoting occupational safety and health (OSH) across Europe.



Represented by its President, Francesco Santi, ENSHPO joined a diverse group of stakeholders including security professionals, public authorities, academic experts, and international organisations. The conference, now in its fifth edition, has rapidly developed into a key platform for dialogue and innovation in the Baltic region.

ENSHPO is widely recognised as a leading European network bringing together national organisations of OSH professionals, with the aim of promoting high standards in workplace safety, fostering cooperation, and acting as a dialogue partner for European institutions and regulators. Established in 2001, the network plays a central role in connecting expertise across countries and supporting the exchange of knowledge, good practices, and professional development.



Participation in events such as BSC aligns closely with ENSHPO's mission to contribute to a stronger prevention culture and to support safer, healthier, and more sustainable working environments across Europe. The 2026 conference theme, "A Future-Proof Organization," reflects many of the priorities currently shaping the OSH field, including resilience, innovation, and the integration of safety into organisational strategy.

Through its presence, ENSHPO continues to reinforce the role of OSH professionals as key actors in translating policy, research, and emerging risks into practical solutions. This includes supporting collaboration at European level and engaging with initiatives linked to institutions such as the European Agency for Safety and Health at Work, which provides data, research, and guidance to improve workplace safety across the EU.



Events like the Baltic Service Conference demonstrate the growing importance of international cooperation in addressing complex and evolving safety challenges. ENSHPO's contribution highlights how shared knowledge and cross-border engagement remain essential to building safer and more resilient workplaces for the future.

Scan to register  
for BSC 2027 and  
for updates





# ENSHPO UPDATES

## **WEBINAR - Working at Height: A Persistent Safety Challenge in Europe**

On 12 March 2026, ENSHPO—together with AIAS—launched its 2026 webinar series with a focused discussion on one of Europe’s most enduring occupational safety issues: working at height. Bringing together OSH professionals, industry experts, and safety leaders from across Europe, the session explored a critical question: Why do falls from height remain one of the leading causes of serious and fatal workplace injuries, despite decades of regulation and innovation?

Moderated by Francesco Santi (ENSHPO President), the webinar featured expert insights from Anna Kaczmarkiewicz (OSPSBHP, Poland) and Laura Volpe (Faraone Academy, AIAS Board Member), combining real-world accident analysis, behavioural perspectives, and technological innovation.

### Key insights at a glance

- Falls from height continue to be a leading cause of fatalities across multiple sectors—not only construction
- A persistent gap between knowledge and action remains a major risk factor
- Unsafe behaviours are often influenced by routine, time pressure, and overconfidence
- Leadership and supervision play a decisive role in shaping safe practices
- Even falls from low heights can have fatal consequences
- Technology and equipment are essential—but only effective when used correctly and supported by training

A strong message emerged throughout the discussion:

safety is not only about compliance—it is about behaviour, culture, and consistent application in real working conditions.

While progress has been made in standards and equipment, the lack of significant reduction in fall-related incidents highlights the need for a more integrated and proactive approach.

[Discover the full analysis, speaker insights, and key discussion points on our website.](#)

### Join the Next Webinar

The ENSHPO 2026 webinar series continues with:

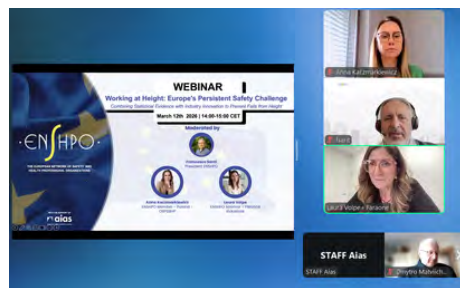
**14 May 2026 | 14:00–15:00 CET**

### **AI and Innovation in OSH: A European Perspective**

This upcoming session will explore how artificial intelligence is influencing occupational safety and health, including practical applications, emerging risks, and its impact on workplace wellbeing.

**Register here:**

<https://forms.gle/gW4efUKM6HfgzhLw9>



## **NEXT WEBINAR |**

### **AI and Innovation in OSH: A European Perspective**

*AI instruments and problems for OSH professionals, linked to Mental Health*

**May 14th 2026 | 14:00-15:00 CET**



# ENSHPO UPDATES



ENSHPO is proud to be a founding partner of the H.A.R.M.O.N.Y. Project, an Erasmus+ initiative promoting mental health and more resilient workplaces across Europe.

As the project progresses, we invite you to explore the latest updates in the H.A.R.M.O.N.Y. Newsletter and follow our channels to stay informed on key developments and upcoming milestones.

Website: [www.harmony-eu.net](http://www.harmony-eu.net)

Facebook: [facebook.com/harmonyprojecteu](https://facebook.com/harmonyprojecteu)

LinkedIn: [linkedin.com/in/harmony-project-erasmus-25130136a](https://linkedin.com/in/harmony-project-erasmus-25130136a)

YouTube: [youtube.com/@HARMONYERASMUS](https://youtube.com/@HARMONYERASMUS)

Stay connected and be part of the journey toward better workplace wellbeing across Europe.

## H.A.R.M.O.N.Y. Partners Align Next Steps at Zagreb Consortium Meeting

H.A.R.M.O.N.Y. partners met in Zagreb to shape the next phase of the project—advancing training, AI tools, and strategy to better support mental health in SMEs across Europe.

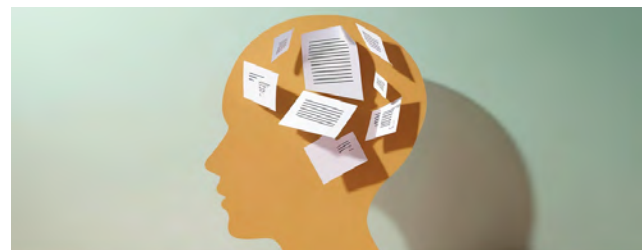


## Artificial Intelligence for Workplace Mental Health: The Strategic Role of AI model architecture in the H.A.R.M.O.N.Y. Project

AI can support workplace mental health — but only if it is ethical, evidence-based and SME-ready. Within the H.A.R.M.O.N.Y. Project, WP3 is defining a responsible AI architecture to strengthen early prevention, privacy safeguards and practical implementation. Research across Europe. Clear governance. Read the full article.

## SME Employers’ Training Needs Mapping Report on Workplace Mental Health – Insights from the H.A.R.M.O.N.Y. Project

Workplace mental health is a growing challenge for SMEs across Europe. New findings from the H.A.R.M.O.N.Y. Project reveal the gap between strong regulations and everyday practice in Germany. Training needs, leadership skills, and prevention strategies. Discover the key insights.



## The SME employers’ training needs mapping report: Key Insights from the H.A.R.M.O.N.Y. Project (WP2 – Deliverable D2.2).

SMEs know mental health matters — but only 15% have formal programmes. New findings from the H.A.R.M.O.N.Y. Project reveal what employers truly need: practical tools to tackle stress, burnout and digital risks. Evidence from 8 countries. Read the full report.



H.A.R.M.O.N.Y.

# MEMBER INTEREST

## Correctly Understanding PPE Glove Expenditure - The true cost beyond the initial purchase

Provided by ATG® (Advanced Technology Gloves)

When it comes to personal protective equipment (PPE), especially gloves, many organisations focus on the initial cost for their solution. However, the real cost of gloves only become apparent when viewed over their entire service life. Although, premium gloves may carry a higher initial outlay, the long-term savings from extended durability, fewer replacements, lower procurement and shipping costs, and less downtime, greatly exceeds the initial invoice.

Think of your PPE gloves like your wardrobe, would you rather spend £5 on a T-shirt every week that drops apart in the wash, or on a £30 shirt that still looks and feels great after months of washing and wear? The same principle applies to premium PPE Gloves: they are more expensive initially, but they require far fewer replacements, produce less waste, and have a lower carbon footprint, which lowers the cost per wear.

ATG®'s MaxiFlex® range illustrates this principle perfectly. The MaxiFlex® line from ATG® is a great example of this idea. MaxiFlex® gloves offer a combination of life-cycle performance and user comfort that reduces overall glove expenditure over a budgetary period and promotes sustainable workplace practices, even though they are initially more expensive than standard alternatives.

### Life-cycle durability cutting replacement frequency

At the heart of MaxiFlex® performance is exceptional abrasion resistance. In EN 388:2016+A1 testing, MaxiFlex® achieves up to 18,000 abrasion cycles.

When tested against competitor products this was over 300% more than some items and still more than double against direct competitor MaxiFlex® copies.

This superior wear resistance means gloves remain fully protective far longer, even in harsh environments. Fewer worn-through gloves translate directly to fewer replacement orders and reduced operational interruptions.



### Multiple washes add value beyond durability

Unlike many standard gloves that deteriorate quickly after washing, MaxiFlex® gloves retain their fit, grip, and protective performance, even after multiple wash cycles at 60°C. This wash durability not only extends the usable life of each pair, but also enables the use of centralised laundry services or glove-share programmes, helping organisations lower per-user costs and reduce the volume of PPE waste generated.

### CALCULATING Total Cost of Ownership

A comprehensive budgetary Analysis covers:

- Unit price
- Replacement frequency Procurement and shipping expenses
- Downtime for mid-shift glove changes Waste disposal costs

Despite their higher initial unit cost, MaxiFlex® gloves deliver a lower total cost of ownership. Reduced replacement frequency cuts emergency orders and stock-holding time. Minimised downtime prevents unscheduled work stoppages to swap failed gloves. Together, these savings often offset the premium price and can even deliver net budget reductions over a set budget period.

### Through wearer trials

While lab testing and technical specifications are essential indicators of glove performance, the most reliable way to assess true cost savings is by conducting a wearer trial in your own operational environment.

By trialling a high-performance glove like MaxiFlex® alongside your current solution, you can directly measure the impact of extended durability, washability, and wearer comfort under real working conditions. Over the course of a few weeks or months, glove lifespan, replacement frequency, user feedback, and downtime metrics can all be monitored to create a clear cost comparison.

This approach allows businesses to calculate actual savings, in most cases, these insights provide the evidence needed to support a long-term switch to a more cost-effective, durable glove solution, supported by data, not assumptions.



### Environmental and SUSTAINABILITY BENEFITS

Extended glove lifespans provide tangible environmental gains. ATG®'s ISO 14001-certified environmental management system underpins these efforts, ensuring that every stage of MaxiFlex® production adheres to robust stewardship standards.

### Conclusion INVEST IN LONG-TERM SAVINGS

When evaluating PPE glove expenditure, it's crucial to look beyond the initial purchase. By applying a life-cycle costing approach, organisations reveal the true value of premium gloves like MaxiFlex®, characterised by extended durability, fewer replacements, lower indirect costs and meaningful sustainability benefits. For businesses committed to productivity, cost efficiency and environmental responsibility, MaxiFlex® gloves represent the smartest investment in hand protection.

**Did you enjoy this article and want to know more?**

**Follow ATG for updates:**

 @atg-glovesolutions

 @atggloves

 @ATGgloves

 @ATGGloves



# MEMBERS MAGAZINES & NEWSLETTERS



LATEST ISSUE

## **IOSH JAN/FEB 2026**

Read more from ENSHPO member, IOSH, in their bi-monthly magazine.

To read past issues, visit [IOSH magazine - Safety, Health and Wellbeing in the world of work](#)

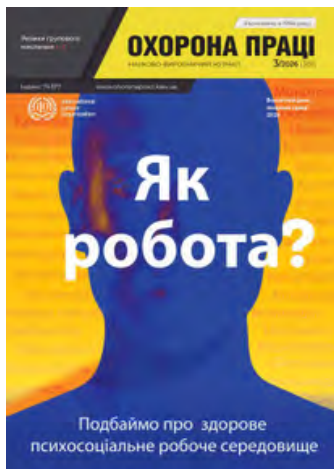


LATEST ISSUE

## **AIAS MARCH 2026**

Read more from ENSHPO member, AIAS, in their bi-monthly magazine.

To read past issues, visit [AIASMAG - AIAS SICUREZZA, SALUTE, AMBIENTE e molto altro](#)

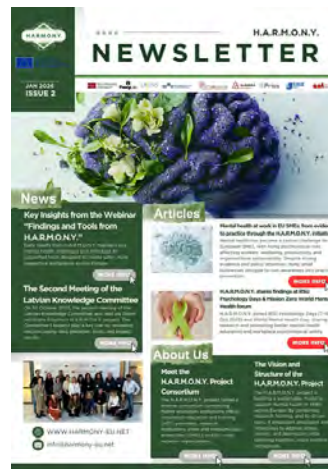


LATEST ISSUE

## **ESOSH - OCCUPATIONAL SAFETY 1/2026**

Read more from ENSHPO member, ESOSH, in their monthly magazine.

To read past issues, visit: [ohoronapraci.kiev.ua/journal](http://ohoronapraci.kiev.ua/journal)



LATEST ISSUE

## **H.A.R.M.O.N.Y. Newsletter Issue 2**

Read more from H.A.R.M.O.N.Y. Project ERASMUS+

To read past issues, visit: [harmony-net.eu](http://harmony-net.eu)



## **LA PREVENTECA**

La newsletter de AEPSAL para estar al día en prevención y salud laboral.

 [LinkedInEditors](#)



## **Unlocking Life-Saving Innovation: ENSHPO's Response to the European Commission's Digital Fitness Check Consultation**

The assessment of the cumulative impact of the European Union's body of digital legislation on competitiveness, innovation, and strategic autonomy is both timely and essential. The current regulatory framework establishes a level of protection recognized globally. However, the Commission has rightly identified the need to examine how the various rules interact, identifying best practices as well as any gaps, overlaps, or inconsistencies.

ENSHPO's contribution outlines a strategic plan to transform the regulatory framework from a defensive approach into an enabling ecosystem. The central argument is that a regulatory environment designed to protect citizens is, unintentionally, hindering the development of technologies specifically intended to save lives in the workplace.

## **WHITE PAPER | Emerging Risks and Psychophysical Health in the Workplace: New Challenges, New Paradigms, New Tools**

The world of work is changing rapidly, and with it come new risks that can impact the mental and physical health of workers. Digital technologies, smart working, organizational pressures, and new forms of stress require different approaches and innovative tools to ensure safety and well-being. In this meeting, we will discuss how to recognize and address these changes, exploring concrete practices to prevent stress, promote well-being, and improve the quality of working life. This is an opportunity to engage with experts, gather useful insights, share experiences, and build new prevention paradigms, closer to the people and real-world contexts in which they live and work.



White Paper

**WELLBEING HAPPINESS FORUM 2025**

Stati Generali - "SALUTE PSICOFISICA"



## **Project | A-B-C FIRE SAFETY - AIAS Visits Schools**

Promoting a culture of prevention from a young age is one of the fundamental prerequisites for building a more aware and safer society.

With this goal in mind, the "A-B-C Fire Safety" project was launched—an initiative promoted by AIAS and coordinated by Eng. Giuseppe Mormile, Provincial Coordinator of AIAS Salerno, in collaboration with Vincenzo Oddo, President of the Millenium Costa d'Amalfi Public Assistance.



### **IOSH White Paper – The digital dilemma**

IOSH are pleased to launch a new white paper exploring the challenges of digital transformation and its impact on workers. As organisations continue to adopt new technologies, it is vital that progress is balanced with a strong commitment to ethical practices and the protection of worker safety, health and wellbeing. This paper highlights the risks of overlooking the human dimension in digitalisation and offers practical guidance on embedding ethical principles and worker protection at every stage of technological change.



### **White paper sparks national and regional media interest**

IOSH are pleased to launch a new white paper, From Perks to Prevention: Redefining Health and Wellbeing for Today’s Workforce, highlighting the need for organisations to move beyond reactive initiatives towards proactive, prevention-led strategies. The paper brings fresh insight into the growing challenges around workplace health, mental wellbeing and productivity, offering practical guidance to help employers build healthier, more resilient workplaces.



### **Framework for strengthening wellbeing at work**

IOSH were delighted to support the development of the new Professional Framework for Workplace Wellbeing, created by the Affinity Health at Work Research Consortium. As workplace wellbeing continues to evolve, the framework provides much-needed clarity on what effective, evidence-based practice looks like. It sets out the knowledge, skills and capabilities required to support worker health, helping both practitioners and organisations take a more consistent, strategic approach to wellbeing.

## **Check out our upcoming webinars and events!**



**VISIT THE WEBINAR AND EVENTS SECTION OF OUR WEBSITE!**

## **If you missed any... check out our YouTube Channel!**



**VISIT OUR YOUTUBE CHANNEL TO SEE OUR PAST WEBINARS**



### **Contributing to industrial resilience: the human factor at the centre**

Last February AEPSAL has taken part in key discussions on industrial resilience, with its President, Santiago González Pérez, participating in the expert panel “Human Factor in Resilience (OSH 5.0)” Engineering in the Resilience of Industrial and Critical Infrastructures in Spain”, organised by the Spanish Technology Platform for Industrial Safety and Resilience (PESI) in collaboration with the Institute of Engineering of Spain (IIE).



This high-level session brought together institutional representatives and leading companies from sectors such as infrastructure and energy, addressing one of the most relevant challenges in current OSH frameworks: how to integrate human factors into resilience strategies.

The discussion emphasised that beyond technological and procedural measures, organisational resilience depends fundamentally on people – their capabilities, decision-making processes and interaction with increasingly complex work environments.

AEPSAL’s contribution reinforced the need to move towards a more integrated and human-centred approach to safety, particularly in critical infrastructures where risk scenarios are evolving rapidly.

### **XXV San Prudencio OSH Congress: redefining priorities for the future of prevention**

AEPSAL actively contributed to the XXV Congress on Occupational Safety and Health organised by the San Prudencio Foundation, a well-established forum for reflection and strategic dialogue in Spain (15 March).

From a technical and institutional perspective, the Congress highlighted several structural challenges that are shaping the future of OSH and can no longer be treated as secondary issues:

- The need to update the Occupational Risk Prevention legal framework to reflect current realities
- A more robust and evidence-based approach to psychosocial risks
- The effective incorporation of gender and age perspectives into risk assessment processes
- The adaptation of prevention systems to emerging challenges such as digitalisation, new forms of work organisation and the impact of climate change

These priorities are closely aligned with the ongoing draft reform of Spain’s OSH regulatory framework. In this context, advancing OSH requires updating perspectives, reinforcing professional practice and genuinely placing people at the centre of prevention systems.

AEPSAL would also like to acknowledge the San Prudencio Foundation for the excellent organisation of this XXV edition, as well as for fostering a high-quality space for dialogue among professionals, institutions, companies and social partners.



**VISIT THE WEBSITE  
FOR MORE  
INFORMATION**





### Diversamente: advancing inclusive PPE

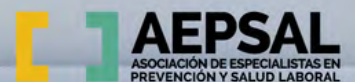
As part of its commitment to inclusive prevention, AEPSAL is promoting the initiative “Diversamente: PPE for a barrier-free society”.

This project focuses on the development of personal protective equipment adapted to workers with diverse functional needs, ensuring that safety solutions are accessible and effective for all.

Developed in collaboration with the Institute of Biomechanics (IBV), the initiative brings together technical expertise and applied research to address key challenges such as:

- The application of advanced ergonomic design
- The identification and removal of technical barriers in the workplace
- The promotion of universal accessibility in protective equipment

“Diversamente” reflects a fundamental principle: occupational safety can only be considered complete when it reaches every worker, regardless of their individual characteristics.





**NISO  
IRLEAND**

### **NISO's Online Safety Quiz Qualifier**

NISO recently held its second Online Safety Quiz Qualifier - an exciting new format designed to streamline and enhance participation in the All Ireland Safety Quiz. This online approach gave teams from across the country the opportunity to test their health and safety knowledge in a more flexible and accessible way, all while preserving the competitive spirit of the quiz.

The two top-performing teams in both the Previous Entrant and Novice categories from each region have earned their place in the Quiz Finals and now have a shot at becoming the All Ireland Safety Quiz Champions 2026!

The All Ireland Safety Quiz Finals will be held at the Cavan Crystal Hotel, Dublin Road, Cavan on Saturday, 18 April 2026.

Visit [niso.ie/events/all-ireland-safety-quiz/](https://niso.ie/events/all-ireland-safety-quiz/) to find out what companies have qualified for the All Ireland Safety Quiz Finals 2026!

Best of luck to all the finalists - we look forward to seeing who will claim the top spot at this year's All Ireland Safety Quiz Finals!



### **NISO Golf Classic for Charity**

National Irish Safety Organisation is holding a Golf Classic in support of the Lighthouse Construction Industry Charity at the Ballesteros Course at the Heritage Resort, Co Laois on 26 June 2026.

In previous years, the NISO Golf Classic for Charity has raised funds for Irish Guide Dogs for the Blind and the National Rehabilitation Hospital (NRH).

Don't miss this chance to make a difference while enjoying a day on the greens! Secure your spot or sponsorship deal today at [niso.ie/golf/](https://niso.ie/golf/).

#### Why Take Part?

- Show your commitment to NISO and the Lighthouse Charity.
- Company recognition
- Potential business introductions
- Networking

Venue: The Ballesteros Course at The Heritage Resort, Killenard, Co Laois

Date: 26 June 2026

Registration: From 10:00hrs. – 11:30hrs. Teas, coffees and scones served.

Time: Shotgun start at 12 noon

Format: Team of four

Presentations and Meal: After play, approx. 17:30hrs.

Entry Fee: €400 per team of four

Bookings: [niso.ie/golf/](https://niso.ie/golf/)

Visit [niso.ie](https://niso.ie) for updates.

**BOOK NOW**



**LATEST NEWS**



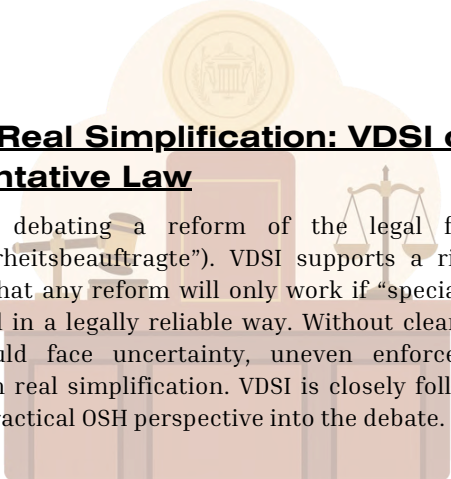
**Simplification Without Compromise: VDSI’s Voice in the EU OSH Debate**

At a recent dialogue in Brussels, VDSI contributed the practitioners’ perspective to the European discussion on simplification, digitalisation and AI in occupational safety and health. Our message was clear: simplification yes, deregulation no. Risk assessment remains the central instrument for effective prevention, and digital tools – including AI – should support implementation in companies, especially SMEs, rather than create new complexity. VDSI will continue to contribute to this debate in both Berlin and Brussels.



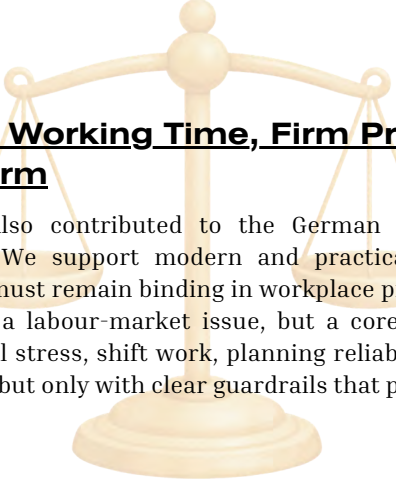
**Clear Rules for Real Simplification: VDSI on Reforming Safety Representative Law**

Germany is currently debating a reform of the legal framework for safety representatives (“Sicherheitsbeauftragte”). VDSI supports a risk-based approach in principle, but stresses that any reform will only work if “special hazards” are defined clearly, consistently and in a legally reliable way. Without clear criteria, companies – especially SMEs – could face uncertainty, uneven enforcement and additional bureaucracy rather than real simplification. VDSI is closely following the process and continues to bring the practical OSH perspective into the debate.



**Flexible Working Time, Firm Protection: VDSI’s Position on Reform**

VDSI has also contributed to the German debate on modernising working time regulation. We support modern and practical flexibility, but emphasise that OSH protection must remain binding in workplace practice. In our view, working time design is not only a labour-market issue, but a core OSH issue involving fatigue, recovery, psychosocial stress, shift work, planning reliability and operational risk. Flexibility can work well – but only with clear guardrails that protect workers’ health and safety.



# SPONSORS CORNER



## The Importance of Comfort in PPE Gloves Provided by ATG® (Advanced Technology Gloves)

### Collaboration SPARKS PERFORMANCE

Personal Protective Equipment (PPE) is essential for workplace safety, and gloves play a critical role in protecting workers from cuts, abrasions, chemicals, and other hazards. However, even the most advanced gloves are ineffective if they are not worn consistently. Comfort is not just a luxury—it is a necessity.

In Europe, where stringent safety regulations protect workers, ensuring that gloves fit correctly and are comfortable is crucial. Uncomfortable gloves are often removed, leading to increased injury risks, business downtime, and financial and legal consequences for employers.

### What are the risks of ill fitting gloves?

#### WORKER INJURY RATES

Hand injuries are among the most common workplace incidents in Europe. The European Agency for Safety and Health at Work (EU-OSHA) reports that hands account for nearly 25% of all workplace injuries, affecting over one million workers annually. These injuries range from minor cuts to severe lacerations and amputations, leading to long-term disability.

A major contributor to these injuries is improper PPE use. The UK's Health and Safety Executive (HSE) found that 30% of workers remove their gloves due to discomfort or lack of dexterity. Ill-fitting gloves that are too bulky or cause excessive sweating are frequently discarded, leaving hands vulnerable.

#### BUSINESS DOWNTIME AND COSTS

Hand injuries impose significant financial burdens. Workplace injuries cost the EU economy €476 billion annually, with hand injuries accounting for a substantial portion. Beyond medical expenses, businesses face lost productivity, increased insurance premiums, and reputational damage. Additional costs include staff training, incident investigations, and fines for non-compliance with safety regulations.

#### BUSINESS DOWNTIME AND COSTS

Hand injuries impose significant financial burdens. Workplace injuries cost the EU economy €476 billion annually, with hand injuries accounting for a substantial portion. Beyond medical expenses, businesses face lost productivity, increased insurance premiums, and reputational damage. Additional costs include staff training, incident investigations, and fines for non-compliance with safety regulations.

#### The Challenge of Wearer Acceptance

Ensuring workers wear gloves consistently is a major challenge. Discomfort caused by poor fit, heat build-up, or restricted movement leads to non-compliance, even in hazardous environments. Tasks requiring fine motor skills or touchscreen use become cumbersome with gloves lacking flexibility. Additionally, gloves that trap sweat increase discomfort and are frequently removed. Workplace culture also plays a role—if safety is not prioritised, PPE compliance suffers. ATG® understands that even the most protective gloves must be comfortable to ensure consistent use. Designed to meet EN 388 and EN ISO 21420 standards, ATG® gloves prioritise wearer acceptance without compromising safety.

#### ATG® Technologies FOR COMFORT AND PERFORMANCE

AD-APT® Technology is activated by the movement of your hands and increased temperature within the glove, releasing a natural cooling agent that keeps your hands dry and make them cooler. It's designed to last for the duration of the glove and can be laundered.

AIRtech® provides 360° breathability through a nitrile micro-foam coat-ing, allowing heat to escape while keeping dirt out. This ensures hands remain cool and comfortable during extended wear.

# SPONSORS CORNER



ERGotech® mimics the natural “hand at rest” position, reducing strain and improving flexibility. This ergonomic design helps prevent musculoskeletal disorders (MSDs), which account for 60% of work-related illnesses in Europe (EU-OSHA).

TRItect™ is our revolutionary 3-layer technology that redefines comfort in chemical-resistant gloves. Each layer serves a unique purpose, bond-ed together to create a strong, flexible, and exceptionally comfortable composite.

### WITHOUT COMPROMISE

High cut-risk environments require durable gloves, but many options sacrifice comfort for protection. A common misconception is that selecting the high-est cut protection level (EN 388 Level F) is always the safest choice. However, overly rigid gloves reduce dexterity, causing workers to remove them, increasing injury risks.

The MaxiCut® Ultra™ series balances cut resistance, flexibility, and breathability. These gloves offer high protection without bulkiness, ensuring workers keep them on throughout tasks. They are also washable and reusable, enhancing durability and sustainability. By aligning protection levels with actual job risks, ATG® ensures gloves are safe, comfortable, and worn consistently.

### The ATG® Difference COMFORT, COMPLIANCE, AND SAFETY

Comfort, compliance, and safety go hand in hand. ATG® prioritises wearer acceptance to reduce workplace injuries and strengthen safety culture. Our gloves meet the highest safety standards while supporting worker well-being and compliance with EU regulations.

### BENEFITS OF ATG® GLOVES

- Improved Compliance Comfortable gloves encourage consistent wear, reducing injury risks.
- Enhanced Productivity Ergonomic designs minimise hand fatigue, boosting efficiency.
- Cost Savings Fewer injuries and extended glove lifespan reduce business costs.
- Sustainability Washable and reusable gloves support circular economy principles.

### Conclusion

In Europe, where worker safety is paramount, ATG® gloves offer a trusted solution. By inte-grating advanced protective technologies with superior comfort, we help businesses create safer, more productive workplaces

The MaxiCut® Ultra™ series exemplifies ATG®'s innovation, ensuring workers receive optimal protection and comfort. Whether handling hazardous materials or performing precision tasks, ATG® gloves provide the safety workers need and the comfort they deserve.

Investing in high-quality, comfortable PPE is not just a legal requirement—it is a strategic decision that protects workers, reduces costs, and fosters a culture of safety. With ATG®, businesses can be confident their workforce is equipped with gloves that meet the highest standards for protection and comfort.



# SPONSORS CORNER



**Kiwitron**  
SMART INDUSTRY SOLUTIONS

Achieve the goal  
of **zero injuries**

Advanced safety with pedestrian and vehicle detection **without TAG**

The advertisement features a dark background with a green forklift on the left and a person pushing a cart on the right. A red arc above the forklift indicates a detection zone.

**Kiwitron**  
SMART INDUSTRY SOLUTIONS

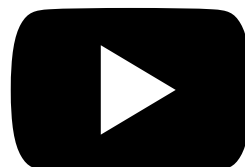
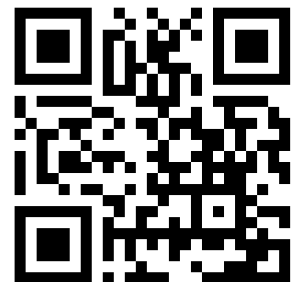
Preventing accidents  
when using **pallet trucks**  
and forklift

The advertisement shows a person in a hard hat and safety vest pushing a pallet truck. A red square highlights the person's feet, indicating a safety hazard.

**AI-powered** detection system  
to improve **safety** and efficiency

**Kiwitron**  
SMART INDUSTRY SOLUTIONS

The advertisement shows a close-up of a green sensor unit with a glowing green light and the Kiwitron logo.



**VISIT OUR  
WEBSITE!**

# SPONSORS CORNER



## Built for precision, certified for safety

Some operations demand more than elevation – they demand trust.

That's why Elevah by Faraone Industrie, Italian specialist in access solutions, developed the only aerial platform certified for disembarkation at height.

With a safe landing height of 10 metres and a working height up to 12 metres, it ensures secure access to elevated levels. Its 200 kg load capacity allows the use by two operators with tools, while the compact frame and easy maneuverability make it ideal for areas with limited space. Advanced control systems ensure smooth elevation and positioning, maximizing safety during critical operations.

The platform is produced on request, with delivery times defined based on project needs – a reliable solution when safety can't wait.

Discover it on the Elevah website - <https://www.elevah.com/en/products/pkspm20>



## CONTACT US

If you have a request or would like more info, please contact our Secretary:

Ms. Jasmine N. Fauteux

[secretary@enshpo.eu](mailto:secretary@enshpo.eu)

Phone: +39 344.050.2191

[www.enshpo.eu](http://www.enshpo.eu)



MISSED A NEWSLETTER? VISIT OUR  
WEBSITE [WWW.ENSHPO.EU](http://WWW.ENSHPO.EU)



**PREVIOUS ISSUES**



Partner with **ENSHPO** today

**EMPOWER A SAFER FUTURE WITH ENSHPO**

*"Join our network of health, safety and environment experts  
to collaborate, innovate, and shape the future of safer workplaces"*