

Welcome to the ENSHPO Newsletter - May 2026

Dear colleagues and friends,

As we approach the middle of 2026, I am pleased to share several important developments that reflect the continued growth and impact of ENSHPO across Europe.

Over recent months, our network has expanded with the addition of the Slovenian Chamber of Occupational Safety and Health (Zbornica VZD), further strengthening our shared commitment to supporting OSH professionals and promoting high standards of practice throughout Europe.

ENSHPO has remained actively engaged in addressing emerging workplace challenges. Through our participation in the EU-OSHA workshop in Bilbao, we contributed to discussions on the occupational safety and health implications of climate change and the importance of proactive prevention strategies.

Digitalisation and artificial intelligence also continue to shape our work. In May, ENSHPO hosted a successful webinar on AI and Innovation in OSH, bringing together experts from across Europe to explore how technological innovation can support prevention while remaining ethical, transparent, and human-centred.

At the European level, ENSHPO reached an important milestone through its registration on the EU Transparency Register, strengthening our role as a recognised stakeholder in discussions on the future of work

and workplace prevention. We are equally proud that our founding member, AIAS, has been selected as the only OSH professional association represented within the European Commission’s AI Act Advisory Forum.

The achievements of our member organisations continue to demonstrate the strength of our network. This edition highlights the work of the Hungarian OSH Academy on digital transformation and psychosocial risks, AEPSAL’s contribution to discussions on new forms of work and AI-related challenges, and VDSI’s celebration of 75 years of advancing prevention and professional excellence.

Our commitment to mental health and psychosocial wellbeing also remains strong through the Erasmus+ H.A.R.M.O.N.Y. Project, which continues to promote practical solutions and international cooperation in support of healthier and more resilient workplaces.

Thank you to all members, partners, and colleagues for your continued commitment and collaboration. Together, we continue to advance safer, healthier, and more sustainable workplaces across Europe.

With appreciation,



Francesco Santi President, ENSHPO

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ENSHPO UPDATES



ENSHPO Welcomes a New Member Organisation from Slovenia

ENSHPO is delighted to announce that, following approval by the Board during the May Board Meeting, the Slovenian Chamber of Occupational Safety and Health – Zbornica varnosti in zdravja pri delu (Zbornica VZD) – has officially joined the ENSHPO network.

Founded in 2000, Zbornica VZD is a respected professional organisation dedicated to advancing occupational safety and health standards in Slovenia. Through its work in professional development, education, awareness raising, and cooperation with national and European stakeholders, the organisation has made an important contribution to strengthening workplace safety culture and supporting OSH professionals across the country.

The organisation actively promotes prevention, lifelong learning, ethical professional practice, and collaboration within the OSH community – values that strongly align with ENSHPO's mission and vision for safer and healthier workplaces throughout Europe.

Zbornica VZD also cooperates closely with national institutions and participates in initiatives linked to the European Agency for Safety and Health at Work (EU-OSHA), helping to encourage knowledge sharing and the exchange of good practices at both national and European level.

The addition of Zbornica VZD further strengthens ENSHPO's growing European network and reflects our shared commitment to supporting OSH professionals, promoting high professional standards, and fostering international cooperation in occupational safety and health.

We warmly welcome Zbornica VZD to ENSHPO and look forward to a successful and productive collaboration in the years ahead.



SCAN TO READ MORE ABOUT
OF ARTICLE BELOW



Climate Change & OSH: ENSHPO at the EU-OSHA Workshop in Bilbao

Last week, Francesco Santi had the privilege of representing ENSHPO at the EU-OSHA workshop "OSH Implications of Future Climate Change-Related Developments and Crises, Phase 2" in Bilbao.

The workshop brought together experts from across Europe to explore how climate change may impact workers' safety and health up to 2050.

Key themes included:

- Heatwaves and their effects on worker health, wellbeing and productivity
- Extreme weather events and disruptions to working conditions and protection systems
- Rising allergens and allergies as emerging occupational exposures

The spread of pests, parasites and disease vectors impacting public and occupational health

Climate-related inequalities and mental health impacts, particularly for vulnerable groups

As part of EU-OSHA's 4th foresight cycle, the initiative aims to develop a monitoring framework for construction, healthcare and food manufacturing, supporting early identification of emerging risks and a shift from reactive to proactive prevention.

An approach fully aligned with the VISION ZERO philosophy and the values ENSHPO advocates every day across its member organisations in 17 European countries. [Read more on our website!](#)

ENSHPO UPDATES

AI and Innovation in OSH: ENSHPO Webinar Highlights Europe's Emerging Prevention Challenges and Opportunities

On 14 May 2026, the ENSHPO hosted the webinar “AI and Innovation in OSH: A European Perspective”, bringing together OSH professionals, researchers and industry experts from across Europe to discuss one of the most rapidly evolving topics affecting the future of work: artificial intelligence and its impact on Occupational Safety and Health (OSH).

The webinar explored not only the technological possibilities offered by AI, but also the practical, ethical and psychosocial implications for workplaces, workers and prevention professionals. The event featured three complementary presentations from Ioannis M. Dokas, Robert Tracz and Mireya Rifá Fabregat, moderated by Luka Bratec.

Together, the presentations offered a broad European perspective on how AI is already influencing workplaces today, how it may reshape OSH practice in the future, and how prevention professionals can prepare responsibly for this transformation.



AI and the Future of Occupational Safety and Health

Presentation by Ioannis M. Dokas

Opening the webinar, Professor Ioannis M. Dokas introduced the concept of safety as a systems property, emphasising that modern OSH challenges can no longer be viewed only through traditional physical hazards. Instead, digital systems, data flows and algorithmic decision-making are increasingly becoming part of workplace risk environments.

Professor Dokas presented several examples of AI applications already being used in safety management and industrial prevention today, including:

- monitoring hazardous conditions such as gas leaks, chemical exposure and extreme temperatures,
- emergency detection,
- identifying unsafe behaviours,
- detecting PPE violations,
- fall detection and fatigue monitoring,
- predictive maintenance,
- and automated inspection systems.

The presentation then moved into the rapidly expanding field of Generative AI (GenAI), described as a subset of deep learning capable of creating new content including text, images, video and code. Professor Dokas explained how the pace of AI development is accelerating at an unprecedented rate, with adoption growing faster than previous technological revolutions such as personal computers or the internet itself. According to data presented during the webinar, 88% of organisations already use AI in at least one business function.

The session also highlighted the growing performance capabilities of large language models (LLMs), noting that some traditional AI benchmarks are already becoming “saturated” because systems now achieve near-human or superhuman performance in many tasks.



One of the most thought-provoking aspects of the presentation focused on the long-term implications of AI for work and society. Professor Dokas raised the question of whether, within the next 10 to 20 years, the nature of the “Occupational Health and Safety problem” itself could fundamentally change.

The concluding remarks emphasised that AI is likely to accelerate the development of new solutions for OSH, while simultaneously creating major societal and organisational disruptions. Whole categories of jobs may disappear, while new forms of work – including highly automated systems and even future space-related occupations – may emerge. This, Professor Dokas argued, means that systems safety, ethics and human oversight will become increasingly central to prevention work in the future.

Real Examples from European Workplaces Presentation by Robert Tracz

The second presentation, delivered by Robert Tracz, focused on practical examples of innovation and AI implementation within European workplaces.

Drawing from his experience as an HSE innovation expert and AI engineer, Tracz explored how organisations are beginning to integrate AI-supported tools into daily operational safety management. His presentation demonstrated how digital technologies are increasingly being used to improve monitoring, reporting, communication and workplace risk management.

The session connected the more strategic and theoretical discussion introduced by Professor Dokas with the operational realities currently faced by companies and OSH practitioners. Particular emphasis was placed on the importance of understanding both the benefits and limitations of AI-driven systems before integrating them into workplace prevention activities.

The presentation reinforced the idea that innovation alone does not automatically improve safety outcomes. Successful implementation depends on organisational culture, worker

involvement, ethical governance and proper validation of AI-generated outputs.

Tracz also highlighted the importance of ensuring that technological innovation remains aligned with human-centred prevention principles, especially as workplaces adopt increasingly data-driven management systems.



From AI Hype to Practical Prevention Presentation by Mireya Rifá Fabregat

The final presentation, delivered by Mireya Rifá Fabregat, focused on the practical implications of AI for OSH professionals and the work currently being developed within ENSHPO to support the profession through this transition.

A key message throughout the presentation was that AI is no longer a future issue for OSH – it is already part of the current workplace risk landscape. AI systems increasingly influence how work is organised, allocated, monitored and evaluated, meaning that prevention professionals must now consider risks associated not only with machinery and substances, but also with algorithms, software systems and data management practices.

Rifá Fabregat stressed that the objective is not to turn OSH professionals into AI specialists or programmers. Instead, the goal is to develop practical competence and “functional literacy” that allows professionals to:

- understand where AI can support prevention work,
 - recognise its limitations,
 - apply appropriate safeguards,
 - and maintain professional accountability.
- The presentation examined how AI exposure

varies across sectors, occupations and worker groups, highlighting that the most important question is not whether AI will replace workers, but how it will redesign tasks, responsibilities and working conditions.

Several practical use cases for AI in OSH were presented, including:

- supporting risk assessment drafting,
- preparing toolbox talks,
- simplifying technical communication,
- summarising psychosocial survey feedback,
- adapting procedures for SMEs,
- and supporting awareness campaigns.

At the same time, the presentation strongly warned against overreliance on AI systems. Rifa Fabregat introduced the concept that AI should function as a “prevention co-pilot, not an autopilot.” Human judgement, legal compliance and worker consultation must remain central to all OSH decision-making processes.



A major focus of the session was the psychosocial dimension of digitalisation. The presentation highlighted growing concerns linked to:

- algorithmic management,
- workplace surveillance,
- algorithmic management,
- workplace surveillance,
- increased work intensity,
- loss of autonomy,
- constant monitoring,
- and reduced trust between workers and organisations.

Participants were encouraged to evaluate AI systems not only for technical performance, but also for their human impact. The webinar stressed that intrusive surveillance, opaque automated decisions and profiling practices should be considered unacceptable from an OSH perspective.

To support practical decision-making, the presentation introduced a simple “green, amber, red” framework:

- Green: generally acceptable uses such as drafting or summarising documents,
- Amber: higher-risk uses requiring safeguards and validation,
- Red: unacceptable practices such as intrusive surveillance or fully automated decisions affecting workers.

The presentation concluded by introducing the ongoing work of the ENSHPO Digitalisation Working Group, which is developing:

- AI and digitalisation competency frameworks,
- practical guidance materials,
- offline training courses,
- and ready-to-use toolkits including prompts, checklists and GDPR guidance.

A Shared Message: Responsible AI Must Remain Human-Centred

Across all three presentations, a common message emerged clearly: AI has enormous potential to support prevention work, but only if implemented responsibly, transparently and ethically.

The webinar repeatedly reinforced that AI should support OSH professionals rather than replace professional expertise, worker participation or human judgement. Prevention must remain human-centred, with strong attention given to psychosocial risks, data protection, transparency and trust.

The event also demonstrated ENSHPO’s commitment to helping OSH professionals navigate digital transformation through practical guidance, competence development and collaboration across Europe.

As highlighted in the webinar’s final remarks, the future of OSH will be shaped not simply by technology itself, but by how responsibly professionals, organisations and institutions choose to use it.

Click & Follow us for the next webinar!



ENSHPO UPDATES

ENSHPO Registered on the EU Transparency Register: Strengthening the Voice of OSH Professionals in Europe

The ENSHPO is pleased to announce its official registration on the European Union Transparency Register, an important milestone that strengthens ENSHPO's role within the European Occupational Safety and Health (OSH) community.

What is the EU Transparency Register?

The EU Transparency Register is the official database of organisations engaging with European institutions in relation to policy-making and public decision processes. Managed jointly by the European Parliament, the European Commission and the Council of the European Union, it promotes openness and accountability in EU policymaking.

Registered organisations provide information about their objectives, activities and areas of interest at European level.

Why This Matters for ENSHPO

Registration formally recognises ENSHPO as a transparent and credible stakeholder contributing to European discussions on workplace prevention, worker wellbeing and the future of OSH.

As the network representing national OSH professional organisations across Europe, ENSHPO supports professional standards, competence development and cooperation between prevention professionals and institutions.

This recognition strengthens ENSHPO's visibility and participation in European discussions at a time when workplaces are rapidly changing through digitalisation, artificial intelligence and evolving psychosocial risks.

Supporting Responsible Prevention in Europe

The registration also reflects ENSHPO's commitment to transparent, evidence-based and human-centred prevention practice.

In recent years, ENSHPO has actively contributed to discussions on AI in workplaces, psychosocial risk management, SME support and the future challenges facing OSH professionals. Through initiatives such as its Digitalisation Working Group and recent webinars on AI and innovation in OSH, ENSHPO continues to support practical guidance and professional development for the prevention community.

A Stronger European Presence for OSH Professionals

For ENSHPO members and the wider OSH community, this milestone strengthens the collective voice of prevention professionals at European level.

As EU policies increasingly focus on digitalisation, AI, worker wellbeing and sustainable work transitions, OSH expertise becomes even more important in supporting safer and healthier workplaces across Europe.

Through its registration on the EU Transparency Register, ENSHPO further reinforces its role as a recognised European stakeholder committed to professional cooperation, prevention practice and constructive dialogue on the future of work.





ENSHPO UPDATES

AIAS JOINS THE EU AI ACT ADVISORY FORUM — A LANDMARK ACHIEVEMENT FOR EUROPEAN OSH PROFESSIONALS: The Italian HSE association, ENSHPO's founding member, becomes the only OSH-specialist body in the 173-member EU advisory body on Artificial Intelligence

Bologna / Wiesbaden, June 2026

AIAS – Associazione Italiana Ambiente e Sicurezza, founding member of ENSHPO – European Network of Safety and Health Professional Organisations, has been formally selected by the European Commission as a member of the AI Act Advisory Forum, established under Article 67 of Regulation (EU) 2024/1689 (the AI Act).

The Advisory Forum – registered as Group E04009 in the Commission's Register of Expert Groups – comprises 173 organisations from across Europe and beyond, including leading technology companies, universities, research institutes, industry federations, civil society organisations and professional associations. Its mandate is to provide technical expertise and advisory input to the European AI Board and the European Commission on the implementation of the AI Act, covering opinions, recommendations, standardisation requests, and implementing acts. Following a rigorous public selection process launched on 17 July 2025, AIAS has been confirmed as the only organisation in the Forum accredited specifically as an OSH/HSE professional association. This is not a marginal distinction: the AI Act explicitly identifies workers' management, access to employment, individual worker monitoring, and safety of critical infrastructure among the high-risk AI application areas subject to the most stringent regulatory requirements. Having a dedicated OSH voice at this table is both strategically significant and practically necessary.

«This result is a milestone for the entire European OSH community», said ENSHPO President Ing. Francesco Santi. «Artificial intelligence is already reshaping how work is organised, how workers are monitored, and how

safety decisions are made in real time on factory floors, construction sites and healthcare facilities. ENSHPO and AIAS are now formally part of the process that will define the European rules governing these systems. We will ensure that worker safety is not an afterthought in the AI governance debate, but a core design principle.» The achievement owes a decisive debt to Avv. Roberto Sammarchi, whose contribution went well beyond managing the procedural aspects of the application. It was his curriculum vitae – embodying a rare and recognised expertise at the intersection of law, technology and occupational safety – that served as AIAS's technical reference profile before the European Commission, and that proved instrumental in securing the organisation's selection among the 173 members of the Forum.

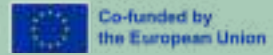
ENSHPO, representing 17 national OSH professional organisations across Europe, views this appointment as a collective success for its entire network. The Forum's work will be conducted primarily in English, with meetings at least twice per year on Commission premises or virtually, and an annual public report on its activities.

ENSHPO and AIAS will ensure that the perspectives of OSH professionals – grounded in the realities of working life across all sectors and all European countries – are actively integrated into the emerging European governance framework for Artificial Intelligence, fully consistent with the Vision Zero philosophy and the network's long-standing commitment to safe, healthy and sustainable workplaces.

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AIAS – Associazione Italiana Ambiente e Sicurezza www.aias-sicurezza.it | segreteria@networkaias.it

ENSHPO UPDATES



ENSHPO is proud to be a founding partner of the H.A.R.M.O.N.Y. Project, an Erasmus+ initiative promoting mental health and more resilient workplaces across Europe.

As the project progresses, we invite you to explore the latest updates in the H.A.R.M.O.N.Y. Newsletter and follow our channels to stay informed on key developments and upcoming milestones.

🌐 Website: www.harmony-eu.net

📘 Facebook: facebook.com/harmonyprojecteu

📌 LinkedIn: linkedin.com/in/harmony-project-erasmus-25130136a

📺 YouTube: youtube.com/@HARMONYERASMUS

Stay connected and be part of the journey toward better workplace wellbeing across Europe.

The H.A.R.M.O.N.Y. Platform: Building a Collaborative Digital Environment for Workplace Mental Health

Mental health challenges continue to affect workplaces across Europe, particularly within small and medium-sized enterprises (SMEs), where access to specialised resources and structured support is often limited. Through the H.A.R.M.O.N.Y. project, partners from across Europe are working together to develop practical and innovative solutions that help organisations better address stress, anxiety, depression, and overall wellbeing at work.

A quiet revolution in workplace wellbeing: how AI is reshaping mental health support

Can AI quietly transform how we support mental health at work? This article explores how new tools are shifting from crisis response to early, personalised, and more accessible support.

H.A.R.M.O.N.Y. Webinar Explores the Role of AI in Workplace Mental Health Across Europe

On 27 April 2026, the H.A.R.M.O.N.Y. Project hosted an international webinar focused on one of the most pressing challenges facing European workplaces today: how artificial intelligence (AI) can support mental health and psychosocial wellbeing in SMEs while ensuring ethics, privacy and human-centred governance.

Sharing H.A.R.M.O.N.Y. Project Experience at TCA Erasmus+ Higher Education BALTIC INFO DAYS 2026

How can cross-sector collaboration shape the future of skills and workplace innovation in Europe? The H.A.R.M.O.N.Y. Project shared its experience at the TCA Erasmus+ Higher Education BALTIC INFO DAYS 2026 in Riga, highlighting innovation in higher education and the value of strong research–industry partnerships.



MEMBER INTEREST

Cut Resistance Explained: What Level Do You Really Need?

Provided by ATG® (Advanced Technology Gloves)

When choosing safety gloves, cut resistance is one of the most important performance factors to get right, but also one of the most misunderstood. In busy workplaces where safety is non-negotiable, it's common to assume that a higher cut level automatically means better protection.

But more is not always better.

Over-specifying gloves can result in unnecessary bulk, reduced dexterity, and lower wearer acceptance. If the gloves workers are issued are uncomfortable or get in the way of their job, they will be tempted to remove them. That increases risk rather than reducing it. It can also lead to overspending on PPE.

At ATG®, we believe the best glove is the one that matches the real working conditions. It should offer the right level of protection without compromising comfort, control, or productivity. Our cut-resistant glove range is built with this principle in mind, helping you find the right fit for the task, the risk, and the user.

This guide breaks down what cut resistance means, how it is measured, and how to make the best selection for your needs.

What Is Cut Resistance?

Cut resistance refers to a glove's ability to withstand damage caused by sharp edges, tools, or materials. This is particularly important in environments like construction, manufacturing, logistics, and engineering, where contact with blades, metal, or glass is a regular part of the job.

To create consistency across the PPE market, glove cut resistance is tested and certified using the EN 388 standard. There are two primary ways this is measured:

The Coup Test (Level 1 to 5)

This test measures how many cycles it takes for a rotating circular blade to cut through the glove material under constant pressure. It is rated from Level 1 (lowest protection) to Level 5 (highest).

While still widely used, the Coup Test can be unreliable when assessing high-performance fibres that may blunt the test blade. For that reason, it is often replaced or supplemented by the TDM test.

The ISO 13997 TDM Test (Level A to F)

This method uses a straight blade and measures the amount of force required to make a cut through the material in a single pass. It is more accurate for modern high-cut-resistant materials. Gloves tested using this method are rated from Level A (lowest) to Level F (highest). For example, a glove labelled EN 388: 4X43F means it scored an F, the highest level of cut resistance, in the TDM test.

Tip: For high-risk environments, always refer to the TDM (A to F) score rather than the older Coup Test alone.





Matching Cut Resistance to the Job

Not all tasks need high-level protection. In fact, selecting a glove with more cut resistance than necessary can create serious challenges for workers, including reduced flexibility and slower task performance. That is why it is important to start with an honest assessment of the risk involved.

Here is a practical guide:

Levels A to C

These are suitable for low to moderate cut risks, such as:

- Light assembly
- Packaging
- Warehouse handling
- Maintenance tasks

These gloves offer a balance of comfort and protection for general use, where sharp hazards are minimal or occasional.

Levels D to F

Required for high-risk tasks where sharp edges or dangerous materials are handled regularly, including:

- Sheet metal work
- Glass handling
- Automotive manufacturing
- Recycling or waste sorting

In these cases, a higher level of protection is not only appropriate, it is essential.

ATG® makes this process simple. Our MaxiCut® range includes gloves that cover the full cut-resistance spectrum, with clearly marked ratings so you can choose with confidence.

Why Over-Specifying Can Be a Problem

While it may seem safer to always choose the highest protection level, doing so can introduce new risks. Gloves that are too heavy, too thick, or poorly fitted can make simple tasks more difficult. This leads to reduced precision, increased fatigue, and most importantly, inconsistent use.

If gloves are uncomfortable, workers are more likely to remove them during tasks where protection is still required. That is when accidents happen.

There is also the cost factor. Higher-spec gloves often cost more, and if they are not needed for the job, you may be overspending on PPE that does not offer any real-world advantage. At ATG®, we focus on task-appropriate protection. With the right cut level, the right fit, and breathable comfort built in, our gloves help ensure consistent wear, better compliance, and fewer safety compromises.

ATG® Cut Protection Without Compromise

Our MaxiCut® gloves are designed to meet a range of cut risks without sacrificing comfort or dexterity. Every glove in the range is built on three core principles:

- Protection, using high-performance yarns tailored to different risk levels
- Breathability, with our AIRtech® system reducing heat and moisture build-up
- Ergonomic design, shaped using ERGOtech® formers to mirror the natural hand

This approach ensures that even high-protection gloves remain wearable across a full shift, helping workers stay safe and focused on the job.



What Else Should You Consider?

While cut level is important, it is not the only factor to think about when choosing gloves:

Dexterity

Will workers need to handle small parts or perform tasks that require fingertip control? If so, a more flexible glove with mid-level cut resistance may be a better fit than the highest-rated option.

Grip

Will hands be exposed to oils, liquids, or slippery surfaces? Consider a glove that offers both cut protection and liquid repellency, such as MaxiDry®, for oily environments.

Fit

Ill-fitting gloves can increase the risk of snagging or reduce control. ATG® gloves are engineered for a close, snug fit that supports natural movement and reduces strain.

Durability

In many tasks, abrasion and wear are just as big a concern as cuts. Choosing a glove that holds up over time improves value and reduces replacement frequency.

Know the Task, Choose the Level, Protect the Hands

Cut resistance matters, but so does comfort, dexterity, and practical usability. The goal is not just to protect against worst-case scenarios. It is to select gloves that perform well in everyday conditions, encourage consistent use, and support the safety and efficiency of your team.

ATG® helps you make that decision with clarity and confidence. Our gloves are tested to the latest EN 388 standards, designed with end-user comfort in mind, and labelled for easy selection.

Whether you are handling cardboard or cutting steel, there is a MaxiCut® glove that fits the job.

Need Help Choosing?

We are here to support you with selection tools, expert advice, and reliable performance data.



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MEMBERS MAGAZINES & NEWSLETTERS



LATEST ISSUE

IOSH Q2 2026

Read more from ENSHPO member, IOSH, in their bi-monthly magazine.

To read past issues, visit [IOSH magazine - Safety, Health and Wellbeing in the world of work](#)

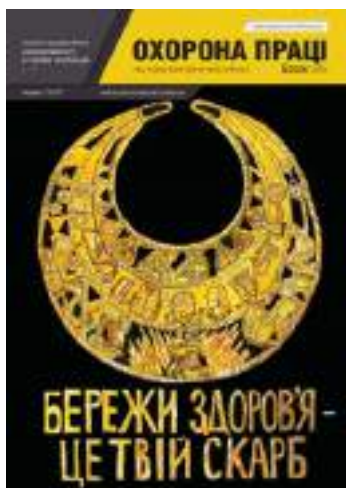


LATEST ISSUE

AIAS MAY 2026

Read more from ENSHPO member, AIAS, in their bi-monthly magazine.

To read past issues, visit [AIASMAG - AIAS SICUREZZA, SALUTE, AMBIENTE e molto altro](#)



LATEST ISSUE

ESOSH - OCCUPATIONAL SAFETY 5/2026

Read more from ENSHPO member, ESOSH, in their monthly magazine.

To read past issues, visit: ohoronapraci.kiev.ua/journal



LATEST ISSUE

H.A.R.M.O.N.Y. Newsletter Issue 3

Read more from H.A.R.M.O.N.Y. Project ERASMUS+

To read past issues, visit: harmony-net.eu



LA PREVENTECA
La newsletter de AEPSAL para estar al día en prevención y salud laboral.

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ideas, evidencia y comunidad PRL



**MMA HOSHA
HUNGARY**

Hungarian OSH Academy (MMA) Conference 2026 – Navigating Digital Transformation, Generational Change, and Emerging Psychosocial Risks

The Hungarian OSH Academy successfully hosted a high-level professional conference on May 19, 2026, in Budapest, bringing together 140 distinguished participants from across Hungary. The audience consisted primarily of senior executives and highly respected occupational safety and health (OSH) professionals representing major international and domestic companies, underscoring the strategic importance of workplace safety in today's rapidly evolving industrial and digital landscape.

The event served as a dynamic platform for knowledge exchange, focusing on the intersection of digital transformation, psychosocial risks, generational differences, and organizational safety culture. The conference highlighted that modern OSH challenges are no longer limited to physical hazards but increasingly encompass complex human, technological, and systemic factors.

A key strength of the event was the strong professional backing of both the Hungarian OSH Academy and its European partner organization, ENSHPO (European Network of Safety and Health Professional Organisations). This collaboration was further reinforced by the participation of an international speaker delegated through the Italian association AIAS, demonstrating the growing importance of cross-border professional cooperation in shaping the future of occupational safety.

Digital Stress: The “Invisible Pandemic” of Modern Workplaces

One of the keynote presentations, delivered by Rudolf Géczi, addressed the growing phenomenon of digital stress, which he described as a “digital pandemic” affecting workplaces globally. While not a formal medical category, the concept reflects the widespread experience of chronic

technostress, driven by hyperconnectivity, constant availability, and the erosion of work-life boundaries.

The presentation emphasized that digitalization has fundamentally reshaped how work is performed, creating both opportunities and risks. While digital tools enhance efficiency and flexibility, they also introduce cognitive overload, increased pressure, and mental health challenges such as anxiety, burnout, and sleep disturbances.

Importantly, the issue was framed not as an individual coping problem but as a systemic organizational responsibility. In line with global perspectives, including those of the WHO and EU institutions, digital stress is now recognized as a key workplace risk requiring structured prevention strategies. Concepts such as the “right to disconnect” signal a broader regulatory shift toward protecting employees from excessive digital demands.

The presentation also highlighted biological implications, including elevated cortisol levels and long-term impacts on brain function and immune health. These findings underline the urgency of integrating psychosocial risk management into occupational safety frameworks.





**MMA HOSHA
HUNGARY**

Digital Responsibility and Safety in Complex Systems

The conference featured an international perspective through the contribution of Avv. Roberto Sammarchi (AIAS, Italy), whose participation was enabled by ENSHPO's professional network. His presentation focused on the transformation of occupational safety in the era of digitalization, AI, and cyber-physical systems.

Modern workplaces were described as complex, interconnected systems where accidents are rarely the result of a single failure but rather emerge from multiple interacting factors. Traditional linear safety models are increasingly inadequate, requiring systemic approaches such as STAMP and layered risk analysis.

A particularly striking concept introduced was “AI brain fry”, a condition reflecting cognitive overload caused by excessive interaction with artificial intelligence tools. Contrary to expectations, AI does not always reduce workload; instead, it can increase the volume of information requiring human validation, thereby expanding responsibility and decision pressure.

The presentation also explored digital distraction as a critical safety risk, with real-world legal implications. Cases were cited where digital activity (e.g., phone use) contributed directly to negligence findings. Emerging trends show that digital metadata (emails, chats, browsing activity) are increasingly used as evidence in accident investigations.

Another powerful concept discussed was the “Digital Bystander Effect,” where individuals prioritize recording incidents over responding to emergencies. This behavioral shift, illustrated by recent real-life tragedies, demonstrates how digital habits can directly influence survival outcomes.

The overarching message was clear: occupational

safety must evolve into a multidisciplinary field, integrating technological, psychological, and legal dimensions.

Generational Perspectives: From Conflict to Opportunity

Generational dynamics formed a central theme across multiple presentations. Katalin Lászlóffy's session provided a thought-provoking perspective on how differences between generations are often misunderstood or oversimplified.

Rather than viewing generational differences as conflicts, the presentation emphasized that they reflect diverse experiences shaped by historical, technological, and social environments. Each generation interprets reality through its own lens, and no single perspective is inherently “correct.”

A key message concerned the responsibility of Generation X, which uniquely bridges the analog and digital worlds. This generation plays a crucial role in facilitating understanding and knowledge transfer, helping younger employees navigate complex organizational environments while adapting legacy knowledge to modern contexts.

The presentation highlighted that effective collaboration requires active acceptance, empathy, and communication, rather than attempts to enforce uniform behavior. Generational diversity, when properly managed, becomes a strategic organizational asset rather than a source of tension.

Generational Change as a Safety Risk

Building on this theme, Tamás Hájas explored generational differences from a safety perspective, demonstrating that workplace safety is directly affected by how different age groups perceive and manage risk.



MMA HOSHA HUNGARY

The contrast between experience-based decision-making and rule-based thinking emerged as a critical factor. Experienced workers may rely on routine and informal practices, while younger employees tend to follow formal procedures more strictly. Both approaches carry risks:

- Experience without rules can lead to unsafe shortcuts
- Rules without experience can result in poor situational judgment

The presentation included practical examples illustrating everyday conflicts, revealing how these differences manifest in real work situations. It also highlighted the growing role of digital distraction, particularly among younger employees, as well as technology resistance among older workers.

The key takeaway was that generational integration is essential for safety. Organizations must create environments where knowledge sharing, mutual respect, and structured communication enable different perspectives to complement each other.

Digital Transformation, AI, and Organizational Culture

The conference concluded with a forward-looking presentation by Gergely Kovács (EPDS Ltd.), focusing on digital transformation and the role of artificial intelligence in industrial environments.

A central insight was that digital transformation is not primarily a technological challenge, but a human and organizational one. Many transformation initiatives fail not due to technology limitations, but because of poor integration, communication gaps, and resistance to change.

Generational differences again emerged as a key factor influencing adoption. While younger employees tend to embrace AI tools more readily, older workers may exhibit skepticism or lack of trust. However, the presentation emphasized that with proper training and support, all generations can effectively utilize digital technologies.

Another critical issue discussed was the fear of job displacement, which often underlies resistance to AI adoption. The presentation reframed AI as a tool that enhances, rather than replaces, human expertise, offering significant productivity gains—up to 20–40% time savings in certain tasks.

The success of digital transformation ultimately depends on three pillars:

- Inclusion
- Training
- Trust-building

Organizations that invest in these areas are better positioned to create sustainable, high-performing systems in the digital age.

Conclusion

The Hungarian OSH Academy Conference 2026 clearly demonstrated that the future of occupational safety lies at the crossroads of technology, human behavior, and organizational culture. With 140 senior professionals representing leading international and Hungarian companies, the event highlighted a shared recognition: safety is no longer a purely technical discipline but a strategic, multidisciplinary responsibility.

The strong partnership with ENSHPO and the contribution of AIAS further emphasized the importance of European-level collaboration in addressing emerging challenges.

Across all presentations, a common message emerged:

The key question for the future is not how quickly organizations can adopt new technologies, but how effectively they can integrate them while safeguarding human well-being.

This conference marked an important step toward building that balanced, resilient, and forward-looking approach to occupational safety across Europe.

Climate-Driven Trends Influencing Future Occupational Safety and Health

AIAS highlights an interesting prospective study by EU-OSHA that examines climate change-related developments and crises which could have cascading repercussions over the next 10 to 25 years. The document outlines the key drivers and trends influenced by climate change that impact occupational safety and health and the world of work.

Workplace Safety: AIAS rejoices at the establishment of the free consultation system for UNI standards related to safety, as proposed in its 2022 Decalogue

This is a concrete and significant step towards the spread of a culture of prevention, which has been one of the Association's strategic objectives for years, as well as a key element of the proposal developed in 2022.

AIAS wishes to emphasize that this initiative is rooted in a journey begun years ago, when the Association proposed to UNI and INAIL a model for the promotion and dissemination of technical standards, starting from its own [Decalogue for Safety and Health in the Workplace](#).

INTERNATIONAL CONFERENCE CFPA-Europe - Technical and Fire Safety in comparison - Monday May 11th 2026, Milan Fire Brigade Command Milano

On Monday, 11 May 2026, the CFPA-Europe International Conference "Fire Safety: Italy-Europe in Comparison" was held at the Milan Fire Brigade Command

The conference brought together fire services, engineers, public authorities, and professional organisations for a high-level international exchange on fire safety, resilience, and emergency management, strengthening collaboration between Italy and Europe.



IOSH statement on ban of dry cutting engineered stone

The UK Health and Safety Executive (HSE) has announced a landmark ban on the dry cutting of engineered stone, marking a significant step forward in protecting workers from exposure to respirable crystalline silica. Welcoming the decision, Institution of Occupational Safety and Health (IOSH) highlighted the importance of prevention-first approaches, stronger awareness campaigns, and practical support for businesses to help embed safer working practices across the sector.



Policy positions: Where we stand on core themes

Institution of Occupational Safety and Health continues to play a leading role in shaping discussions around occupational safety, health and wellbeing across sectors worldwide. Through research, member consultation and evidence-based policy development, IOSH supports governments, organisations and stakeholders by providing informed positions that help drive effective and sustainable workplace health and safety policies.

Check out our upcoming webinars and events!



VISIT THE WEBINAR AND EVENTS SECTION OF OUR WEBSITE!



VISIT OUR YOUTUBE CHANNEL TO SEE OUR PAST WEBINARS



AEPSAL invited to the FSL Awards

AEPSAL had the honor of being invited to the FSL Awards, an event organized by Formación de Seguridad Laboral (FSL). Our Vice President, David Hernández Cuadrado, and our Secretary General, Raquel Baños Linares, proudly represented our association during this meaningful gathering. It was an inspiring occasion that celebrated outstanding contributions to the field. Congratulations to all the award recipients! The event provided a valuable opportunity to exchange experiences, knowledge, and best practices in occupational risk prevention and occupational safety and health, bringing together leading professionals and organizations committed to strengthening a robust preventive culture.



Where Prevention Meets Inclusion: Highlights from AEPSAL's "Diversamente" EPI Day

On April 16 th AEPSAL held a standout professional gathering titled "Diversamente". Far from a conventional technical meeting, it became a dynamic space for participation, reflection, and shared learning – thanks to the active involvement of attendees and the collaboration of leading organizations such as the Instituto de Biomecánica (IBV), Instituto Reguonal Seguridad y Salud Madid (IRSST) and Faraone Spain.

A key theme of the event was the importance of neurodiversity recognizing natural variations in human neurological functioning as part of societal richness, not as deficits. Current data highlights the relevance of this perspective:

- 15–20% of the global population is neurodivergent
- In Spain, 6.9% of the active workforce has a recognized disability

AEPSAL closed the day with a message of gratitude and a renewed commitment to advancing prevention, safety, and wellbeing in workplaces across Spain.





Shaping the Future of Prevention: AEPSAL at the XII International OHS Congress SESST

AEPSAL (Asociación de Especialistas en Prevención y Salud Laboral) will play a prominent role in the upcoming International Congress of the Spanish Society for Occupational Safety and Health, an event that brings together leading experts, researchers, and practitioners committed to advancing the future of prevention.

Representing AEPSAL at this high-level forum will be its President and Vice President, who will address two of the most pressing challenges shaping the evolution of Occupational Health and Safety today: new forms of work and the impact of artificial intelligence on psychosocial risks.

AEPSAL's participation reinforces its commitment to promoting innovative, evidence-based approaches to prevention. By addressing both technological and social transformations, the association continues to contribute to safer, healthier, and more inclusive workplaces.

XIII CONGRESO INTERNACIONAL
SALUD LABORAL Y PREVENCIÓN DE RIESGOS
I Encuentro Iberoamericano SESST
Madrid, 23, 24 y 25 de junio
2026

**Bienestar digital:
transformando el futuro
del trabajo, construyendo
puentes, generando
soluciones**

¡¡ Participa, Innova, Intégrate!!



NISO
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Success for Cork and Mayo teams at the 51st All Ireland Safety Quiz Final

At the All Ireland Safety Quiz Finals held in Cavan, Co Cavan on Saturday, 18 April 2026, ShareRidge Ltd., Co Mayo and BioMarin, Co Cork, were the overall winners in the Previous Entrants and Novice Categories respectively.

The All Ireland Occupational Safety Quiz Finals is run jointly by the National Irish Safety Organisation (NISO) and the Northern Ireland Safety Group (NISG). A total of 15 teams competed from all parts of the island of Ireland.

There was a great turnout at the event held at the Cavan Crystal Hotel, Co Cavan, with great support for the participating teams from their co-workers.

The results in the Previous Entrants Category finals were very close with the two top scoring teams battling it out for first place in a tie-break round. Bord na Móna (BnM), Co Offaly and ShareRidge, Co Mayo, both finished with 109 points each [out of a maximum of 128 marks]. ShareRidge Ltd. won the tie-break round to claim the title of All Ireland Safety Quiz Champions in the Previous Entrants category. The other seven teams in this category performed strongly also.

The results in the Novice Category finals were similarly close with BioMarin, Co Cork, emerging as this year's victors with a total of 87 points [out of a maximum of 96 points]. The Runner-Up prize was closely contested with two tie-breaker rounds after GRETB, Co Galway and MSD Brinny, Cork, both finished with 83 points. GRETB won the second tie-break round to claim the Runner Up prize in the Novice Category.

Fergal McKeivitt, President, National Irish Safety Organisation and Wendy Moore, Chair, Northern Ireland Safety Group presented the awards and trophies at a special prize-giving dinner that evening and congratulated all participating teams.

Mr McKeivitt commended all the quiz teams, noting that each and every participant should be proud of their efforts to improve occupational health and safety. He also thanked the participating organisations' managers for the support and encouragement shown to their teams.

Ms Moore congratulated the participants and commended all the work put in by the teams for the All Ireland Safety Quiz finals. Ms Moore also noted the importance of the safety events held jointly by NISO and NISG to help further the promotion of health and safety on the island of Ireland.

The Regional Heats for the 52nd All Ireland Safety Quiz 2027 will commence nationwide and online in spring 2027

Previous Entrants Category Winners

1st Place: ShareRidge Ltd. (representing the Southern Region*)

2nd Place: BnM (representing the Midland Region*)

3rd Place: Masonite Ireland (representing the North West Region*)

Novice Category Winners

1st Place: BioMarin (representing the Southern Region*)

2nd Place: GRETB (representing the Western Region*)

3rd Place: MSD Brinny (representing the Southern Region*)

Other Finalists

Abbott Nutrition Cootehill (representing the North Eastern Region*) PE Category

BioMarin (representing the Southern Region*) PE Category

Designer Group (representing the Eastern Region*) PE Category

Energia Group (representing Northern Ireland*) Novice Category

Ensto Renley (representing the North Eastern Region*) PE Category

JJ Rhatigan – Project St Finian's Mullingar (representing the Midland Region*) Novice

STERIS Tullamore (representing the Midland Region*) PE Category

Ulster University (representing Northern Ireland*) Novice Category

Ulster University (representing Northern Ireland*) PE Category

* East (Dublin, Kildare, Wicklow); Midland (Laois, Offaly, Longford, Westmeath); North East (Cavan, Louth, Meath, Monaghan); Northern Ireland (Antrim, Armagh, Derry, Down, Fermanagh, Tyrone); North West (Donegal, Leitrim, Sligo); South (Cork, Kerry); South East (Carlow, Kilkenny, Tipperary South, Waterford, Wexford); Western (Galway, Mayo, Roscommon).



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Fergal McKeivitt (far left), President, National Irish Safety Organisation and Wendy Moore (far right), Chair, Northern Ireland Safety Group, presenting the prizes and trophies to the All Ireland Safety Quiz Previous Entrant Category Winners – ShareRidge Ltd.



Fergal McKeivitt (centre, holding the trophy), President, National Irish Safety Organisation and Wendy Moore (far right), Chair, Northern Ireland Safety Group, presenting the prizes and trophies to the All Ireland Safety Quiz Novice Category Winners – BioMarin

NISO Golf Classic for Charity

National Irish Safety Organisation is holding a Golf Classic in support of the Lighthouse Construction Industry Charity at the Ballesteros Course at the Heritage Resort, Co Laois on 26 June 2026.

In previous years, the NISO Golf Classic for Charity has raised funds for Irish Guide Dogs for the Blind and the National Rehabilitation Hospital (NRH).

Growing demand for Lighthouse Charity services

The demand for Lighthouse Charity services continues to grow across the construction community. In the first quarter of 2026 alone, the charity saw:

- A 25% increase in families reaching out for support
- A 44% increase in counselling sessions delivered

This is an indicator of both the need for and the impact of Lighthouse Charity services for those in the construction industry. Events like the NISO Golf Classic directly helps the charity continue this momentum and to continue getting wellbeing support to those who need it in times of struggle.

Don't miss this chance to make a difference while enjoying a day on the greens! Secure your spot or sponsorship deal today at niso.ie/golf/.

Why Take Part?

- Show your commitment to NISO and the Lighthouse Charity.
- Company recognition
- Potential business introductions
- Networking

Venue: The Ballesteros Course at The Heritage Resort, Killenard, Co Laois

Date: 26 June 2026

Registration: From 10:00hrs. – 11:30hrs. Teas, coffees and scones served.

Time: Shotgun start at 12 noon

Format: Team of four

Presentations and Meal: After play, approx. 17:30hrs.

Entry Fee: €400 per team of four

Bookings: niso.ie/golf/





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Noise & HAV Risk Management Masterclass - Practical Solutions for Safer Workplaces

NISO is hosting a masterclass on Noise and HAV Risk Management. The masterclass will take place in Cork and Dublin/Online hybrid in September 2026.

There are two parts to this masterclass:

- Hand-arm vibration risk management: the common myths v best practice
- Noise: How to mitigate the incoming hearing loss cost escalation tsunami

Venues:

- Dublin / Online (Hybrid)
- Cork (In Person)

Dublin / Online (Hybrid Event)

Date: 3 September 2026

Location: Online via Zoom or NISO, A11 Calmount Park, Ballymount, Dublin 12, D12 EH21

Time: 12.00hrs.-16.00hrs.

Cork (In person)

Date: 17 September 2026

Location: Clayton Hotel Cork City, 10 Lapps Quay, Centre, Cork, T12 RD6E

Time: 12.00hrs.-16.00hrs.

Register online: <https://niso.ie/product/hav-noise-masterclass/>

Seminar Speaker

Peter Wilson: Technical Director: INVC: BSc MSc: Member of the Institute of Acoustics (M.I.O.A.)

A popular speaker at conferences worldwide due both to expertise and perhaps being unusually entertaining (possibly a spin-off from doing stand-up comedy as a hobby...). He wrote the IOSH competency courses in both noise and hand-arm vibration. He also has a reputation for developing innovative engineering noise and vibration control techniques, including award-winning aerodynamic fan noise control technology and acoustic barriers, remote analysis technology, dynamic vibration absorbers and etc.

He has also been involved in mental health campaigns at conferences, in schools and in national TV advertisements.

For further information please visit <https://niso.ie/noise-hav-masterclass/>

**NOISE & HAV RISK MANAGEMENT
MASTERCLASS**

**PRACTICAL SOLUTIONS FOR
SAFER WORKPLACES**

NATIONAL IOSH
SAFETY ORGANIZATION

The banner features two images: on the left, a close-up of a hot metal part with molten metal dripping; on the right, a person using a power tool, creating a large cloud of dust or sparks.

75 Years of VDSI: Responsibility, Prevention and the Future of Safe and Healthy Work

In 2026, VDSI celebrates its 75th anniversary. For the German expert association for safety, health and environmental protection at work, this anniversary is more than a look back. It is an opportunity to reflect on how prevention must develop in times of transformation, digitalisation, demographic change, new forms of work and increasing economic pressure.

On 11 June 2026, VDSI will mark its anniversary in Berlin under the guiding theme: Safe and healthy work in times of transformation – the responsibility of politics, business and practice. The event will bring together members, volunteers, partners from the prevention system, science, politics, social partners and companies. It reflects VDSI's role as a professional home, a network of practice and a strong voice for prevention.

The anniversary publication follows the line Origin – Attitude – Impact – Future. It shows how occupational safety, health protection and environmental protection at work have developed into interconnected fields of responsibility. It also addresses key questions for the future: qualification and continuing professional development, prevention culture, the evolving role of occupational safety professionals, cooperation with occupational medicine, practical implementation in companies and the challenge of reducing unnecessary bureaucracy without lowering protection standards.

A particular focus is placed on cooperation beyond national borders. In the DACHL context, VDSI is strengthening its exchange with partner organisations from Switzerland, Austria and Luxembourg. For VDSI, international networking is not an add-on, but an essential part of shaping effective prevention in a changing world of work.

Seventy-five years after its foundation, VDSI stands for responsibility, safety and future. The anniversary is therefore also an invitation: to continue building strong professional networks, to connect practice, science and policy, and to shape safe, healthy and sustainable work in Europe together.



75
YEAR

The graphic features the number '75' in large, bold, gold-colored 3D letters. To the right of the '5', the word 'YEAR' is written vertically in smaller, gold-colored, serif capital letters. The background is white with falling gold confetti.



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Product Update: Extending Capability Across Modern Working Environments

Modern workplaces increasingly require gloves that can support multiple performance demands at the same time, without forcing compromises between protection, comfort and usability.

For safety professionals, this creates an ongoing challenge. Gloves are often selected to solve one requirement, only for another limitation to appear elsewhere in the working environment. Higher protection can in some instances reduce flexibility, comfort and wearer acceptance. Additional performance properties can drastically change how a glove feels or how it behaves over extended use. As workplace demands become more complex, maintaining the important balance across protection, usability and wearer comfort becomes increasingly important.

For ATG®, continuous improvement has always been part of how our intelligent glove solutions are developed.

To this end, the MaxiFlex® Ultimate™ and MaxiCut® Ultra™ ranges now include antistatic properties certified to EN 16350, helping extend suitability into environments where electrostatic discharge control is required. The focus is not simply the addition of another certification, but on extending usability without changing the wearer experience thousands of workers already rely on.



Since its launch in 2003, MaxiFlex® has become globally recognised for redefining comfort in precision handling gloves through its combination of 360° breathability, high durability and extreme flexibility. The later introduction of AD-APT® Cooling Technology further extended its performance capabilities by helping wearers keep hands cooler and drier throughout the working day. Now, the addition of EN 16350 antistatic properties extends the versatility of MaxiFlex® Ultimate™ even further, while maintaining the control, dexterity and comfortable experience the glove is known for.

The same philosophy now also extends into the MaxiCut® Ultra™ range. Designed to deliver reliable cut protection in a thinner, more comfortable cut glove, MaxiCut® Ultra™ has always focused on balancing cut protection with wearability. The addition of antistatic properties further extends application suitability, helping reduce the need for wearers to choose between comfort, cut protection and electrostatic performance.

In practice, this means expanding glove capability without increasing complexity for either the wearer or the safety professional responsible for selection.

For ATG®, innovation has never been about adding features for the sake of specification lists. It is about refining products around changing workplace requirements while preserving the trusted experience workers already rely on every day.



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Built for precision, certified for safety

Some operations demand more than elevation – they demand trust.

That's why Elevah by Faraone Industrie, Italian specialist in access solutions, developed the only aerial platform certified for disembarkation at height.

With a safe landing height of 10 metres and a working height up to 12 metres, it ensures secure access to elevated levels. Its 200 kg load capacity allows the use by two operators with tools, while the compact frame and easy maneuverability make it ideal for areas with limited space. Advanced control systems ensure smooth elevation and positioning, maximizing safety during critical operations.

The platform is produced on request, with delivery times defined based on project needs – a reliable solution when safety can't wait.

Discover it on the Elevah website - <https://www.elevah.com/en/products/pkspm20>



CONTACT US

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