



THE EUROPEAN NETWORK OF SAFETY AND HEALTH PROFESSIONAL ORGANIZATIONS

2026

Who Are We?

The European Network of Safety and Health Professional Organizations, known as ENSHPO, was established in 2001 under the umbrella of the European Agency for Health and Safety at work (EU-OSHA). Whilst primarily active at a European level,, encompassing all the countries that make up the continent, we are active collaborators on an International stage, collaborating with organizations and collectives to represent the OSH profession, and the views of our members, to a global audience.

ENSHPO currently represents Environment, Health and Safety (EHS) management professionals across 17 countries throughout the continent, supported by an engaged and influential network of supporters and sponsors.

ENSHPO Secretariat currently sits in Italy.

MISSION

Our mission is to promote EHS prevention and protection in all workplaces throughout Europe by:

- Engaging with decision makers and regulators.
- Leading and supporting initiatives to promote awareness and share best practice.
- Creating a community of engaged professionals for development of the profession.

VISION

All EHS professionals in Europe will have a comparable body of knowledge and professional identity and are able to perform their duties across all European countries, with similar professional commitment, strong ownership of their role and ethical conduct.

Board Members

ENSHPO is governed by a Board of Directors elected every 3 years through an electoral process where all the members meet during the 'General Assembly'. The board's remit is to define ENSHPO's strategy for the coming years and its management



FRANCESCO SANTI

ENSHPO President
AIAS (Italy)



ALISON VAN KEULEN

ENSHPO Deputy Chair
IOSH (United Kingdom)



INGA EZEROSE

ENSHPO Treasurer
DPA (Latvia)



LUKA BRATEC

ENSHPO Board Member
DVI (Slovenia)



FERGAL MCKEVITT

ENSHPO Board Member
NISO (Ireland)

Our Members

ENSHPO members are leading organizations across Europe, representing EHS professionals, who understand the value of community and have joined together to strengthen the EHS profession and the experience and opportunities of EHS professionals. ENSHPO is a big family where priority is given to the promotion and dissemination of current issues and best practice related to EHS. Members have access to a multitude of documentation, research and best practices that assists organizations in remaining up to date with challenges and breakthroughs. Our full members are those national associations that share with ENSHPO its aims and goals.



Spain



Italy



Denmark



Cyprus



Rumania



U.K



Bulgaria



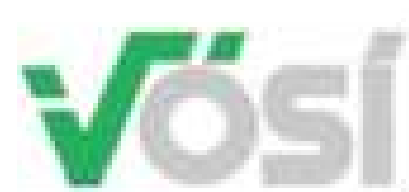
Poland



Portugal



Germany



Austria



Hungary



Malta



Ukraine



Slovenia

Partnerships

One way that ENSHPO aims to achieve its mission and vision is through collaboration with like minded organizations and networks - formalizing agreements, alliances and partnerships with different Institutions, Organizations, Associations and Initiatives that align with the philosophy of our organization. These collective efforts not only ensure that ENSHPO is able to influence new thinking and initiatives but also form a valuable platform for member participation.



Professional growth

ENSHPO are proud to offer EHS professionals from across Europe and beyond the opportunity to hear from the leading voices and perspectives from European based professional organizations through a portfolio of technical webinars.

Our technical webinars give a voice and profile to our members and are supported by like minded organizations, amplifying good practice and disseminating updates.

Through our social media channels, ENSHPO regularly shares insights, highlights and expert contributions from our technical webinars, extending their reach far beyond the virtual room. These platforms serve as a space to celebrate the achievements of member organizations, spotlight emerging trends in EHS and reinforce the value of professional collaboration across borders.

Through activities such as these, ENSHPO ensures that good practice and thought leadership are visible, accessible and continuously evolving within the wider EHS community.



Recent Initiatives

Collaboration with ISSA - Vision Zero Environment Guide

ENSHPO is delighted to have joined forces with the International Social Security Association (ISSA) and other leading figures in European EHS to explore how the principles of the global movement Vision Zero could be applied by companies in the environmental sector.

By creating a systematic approach, based on the 7 Golden Rules, the focus of the guide is aimed at contributing to better environmental protection and to serve as a reference on environmental management for those responsible for the implementation of Vision Zero within organizations.

You can read the guide [here](#)



A key partner of EU-OSHA



ENSHPO is an active and committed partner in all actions promoted and carried out by EU-OSHA. ENSHPO are delighted to be a member of the EU-OSHA Healthy Workplaces campaign since 2021, strengthening engagement in OSH at European level. As part of the campaign steering group, we play an active role in evaluating and advancing key OSH topics, including the current campaign on digitilisation.

ENSHPO actively participates in Seminars, Summits, Studies and projects related to Health, Safety and Sustainability.

Recent Initiatives

Collaboration with member organizations - Urbino Charter

At the International Festival of Occupational Health and Safety 2025 in Gorizia, ENSHPO took an active role in the special edition of AIAS On the Road, hosted by Fondazione Rubes Triva.

A key milestone was the signing of the Urbino Charter. ENSHPO pledged to involve all member associations and to translate the Charter into as many European languages as possible, ensuring its principles reach and resonate with the widest possible audience.

ENSHPO also highlighted priorities such as making HSE standards more accessible (AIAS–UNI–INAIL collaboration), supporting updates to Legislative Decree 81/08 on confined spaces, and promoting the use of new technologies—especially to benefit SMEs.

These initiatives reaffirm ENSHPO's commitment to unified European action and to advancing safer, healthier workplaces across the continent.



**FONDAZIONE
RUBES TRIVA**
SICUREZZA, LAVORO, AMBIENTE

Urbino Charter

FOR THE WELL-BEING OF WORKING PEOPLE

People's psychological and physical integrity is an absolute and inalienable right.
By prioritising an ethical approach to work, this Charter calls for a reflection on the unresolved problems linked to prevention, and sets out some values that are essential for an effective protection of health and safety, and for the well-being of working people.

Anyone who agrees with the principles set forth in this Charter is invited to accept and disseminate them.



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DI URBINO
CARLO BO



- 1 Work, however it may be carried out, must be inspired by values such as safeguarding a person's life, their dignity, the free expression of their personality, and health and safety – intended as their physical, psychological, relational, social and organizational well-being.
- 2 People first, then work. Under no circumstances can the loss of life or health constitute a necessary sacrifice.
- 3 Ensuring the well-being of working people cannot be separated from an organized prevention system that is based on adequate company policies, and inspired by ethical, and not by financial principles alone.
- 4 Organising work can be done in a healthy and safe manner only if, since its inception, all the risks are constantly assessed, according to the best knowledge and experience available and adopting the necessary prevention and protection measures.
- 5 No injury to the health and safety of the working person is accidental or unavoidable. We mustn't give in to any risk.
- 6 Safety and well-being concern working people and not only the work environment. Some people fall ill and die at work and because of work.
- 7 Safety and well-being require training that will positively affect the way people behave at work. Only informed people can help manage an effective prevention system.
- 8 An effective organization of the prevention system requires the active and responsible participation of all the working people, thanks to a collaborative and inclusive approach that values everybody's contribution.
- 9 A participatory prevention system implies the effective involvement in the decision-making processes of the representatives of the working people.
- 10 Health and safety concern not only the working people, but the entire community, and require effective prevention policies set out by institutional and social players.



CLICK OR SCAN THE QR CODE TO SUBSCRIBE TO THE URBINO CHARTER

Recent Initiatives

Leading the profession - Global Initiative for Safety, Health and Wellbeing (GISHW)

ENSHPO participated in the inaugural World Assembly of Occupational Safety, Health and Well-being Professionals, held at EXPO 2025 Osaka as part of the launch of the Global Initiative for Safety, Health & Well-being (GISHW). ENSHPO was among the official signatories of the Founding Declaration, committing to global action in four key areas: workplace well-being, international collaboration, empowering future OSH leaders, and building a shared 2030 Roadmap.



Through dedicated sessions and panels, ENSHPO contributed European expertise, partnered with INSHPO on global competency standards, and helped shape conversations on the evolving OSH profession and its role in sustainability.

By joining this historic gathering, ENSHPO reaffirmed its commitment to advancing safer, healthier, and more inclusive workplaces worldwide, fully aligned with the UN Sustainable Development Goals and the theme of EXPO 2025: Designing Future Society for Our Lives.

Recent Initiatives

Healthy and resilient mindset with organized, nurturing digital tools for your mental health - H.A.R.M.O.N.Y. Project

H.A.R.M.O.N.Y. is a European collaborative initiative dedicated to improving mental health and well-being in the workplace, with a strong focus on small and medium-sized enterprises (SMEs). It brings together Higher Education Institutions, Vocational Education and Training providers, research organisations, SMEs, and European networks to address the growing impact of stress, anxiety, and depression across the workforce.

The project aims to strengthen mental health resilience by equipping employers and employees with practical tools, knowledge, and skills. A key outcome is the development of an AI-driven self-monitoring tool, enabling employees to better understand and manage their mental health. In parallel, H.A.R.M.O.N.Y. delivers innovative training programmes and educational resources, supporting the integration of mental health into higher and vocational education.

By fostering collaboration between education, research, and industry, the project promotes the exchange of good practices and supports the development of sustainable, scalable solutions for healthier workplaces. It responds to a clear need, particularly among SMEs, which often lack the resources to effectively address mental health challenges.

ENSHPO contributes to the project by supporting collaboration among OSH professionals across Europe and leads Work Package 6 on Communication and Dissemination, ensuring effective outreach and impact of the project results.



Co-funded by
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ENSHPO Certification

ENSHPO believes there is a need for a qualification standard, accepted throughout the European Union, for Occupational Safety and Health Professionals, who more and more are covering managerial and technical positions and contribute to strategic development of enterprises.

ENSHPO has introduced the EurOSHM and EurOSHT standards, together with a process for assessing and recognizing such qualifications.

The current standard is under review to broaden the profile and fully incorporate an Environment protection and sustainability awareness at workplaces, in order to implement an EHS integrated approach.

The standards will be consistent with the EQF (European Qualification Framework) descriptors and ESCO classification.

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Would You Like To Join Us?

If you are an organization, interested in and committed to the health, safety and the environment, ENSHPO is the place for you. We have a number of models for organizations large and small to join with ENSHPO and would be pleased to discuss how we could collaborate to achieve a healthier, safer and more environmentally friendly world of work.

We welcome:

- **Full members:** national EHS associations, one representative association per European country
- **Supporter Partners:** organisations and individuals who support ENSHPO's purposes in an advisory, non-voting capacity
- **Sponsoring members:** International Members (international professional organization or network) and Professional Members (universities, public national institutes, public organisations and any other EHS entity)



THANK YOU



ENSHPO

INTERNATIONAL SAFE AND HEALTHY PROFESSIONALS

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